**April 2020 Board Meeting Recording Transcript**

Lucy Joffe: [00:00](https://www.rev.com/transcript-editor/Edit?token=adox8X5S6I71_PJ08rwMIqGOblOKskISLQ-R9gheXtUQtO-fT7nhmEAw3FMZJ8HA7KIu-Zba5_TyBkyhT0NShC5VuAI&loadFrom=DocumentDeeplink&ts=0) ... Interest [inaudible 00:00:00] then, right guys?

Guerschmide Sai...: [00:01](https://www.rev.com/transcript-editor/Edit?token=c5zs7N84Nx0muH12ISyAC0xx0P-uS_U4b7PGqSlHCOLgMrJLCDJPV_NGS23IEtiRYOwrl9PLVMkB_dF1PGb1nfS6kV4&loadFrom=DocumentDeeplink&ts=1.97) Seems that way, yes.

Lucy Joffe: [00:04](https://www.rev.com/transcript-editor/Edit?token=AB8-A-NT2xyE1DFRLFGjTbCyh-OIHYNvMfeVZK1B2xsYg3NBPp0eKf42CJpV0UpV665rr7N3EXwbyGnaMjVKSmKrV24&loadFrom=DocumentDeeplink&ts=4.83) Okay. So we should get started then.

Guerschmide Sai...: [00:05](https://www.rev.com/transcript-editor/Edit?token=gmpoHfqYUF0B7HlF_Pg1im5uXDQTkqzQIOZondAXuFNumZzzqSuke3E-xYwardC2CNno3qBW7fL6A49VvdDnVGXB-E8&loadFrom=DocumentDeeplink&ts=5.85) Yeah.

Lucy Joffe: [00:07](https://www.rev.com/transcript-editor/Edit?token=VkqGo8NiZflEj4EKk9oKY1PhmnB_FdbfNyYfUO8Bi431ulB4ytPJDo1dRj_5ktMylaIvISSmWzNM2k4X2h_L8REYfUE&loadFrom=DocumentDeeplink&ts=7.32) So I will motion to call the meeting to order.

Raymond McGill: [00:15](https://www.rev.com/transcript-editor/Edit?token=wk4WMoqXWv3GWyt1SnPQoa7eiBIPNQVWWTX04a0erlfQ9Zf5dwqnMLIa-vKqedZCY2wqBV8IKrmIjOqKt4fGXXw0oys&loadFrom=DocumentDeeplink&ts=15.2) Second.

Lucy Joffe: [00:18](https://www.rev.com/transcript-editor/Edit?token=BoQyZ1j8leplWdBt4VQmHbw9b_JTfHOS-82XAY0EpZneEdPAR8HrECd6KKCTW32l3_izTswigb4bm5Kf6QN-rlyzD9M&loadFrom=DocumentDeeplink&ts=18) [crosstalk 00:00:18]. Okay. Now Len, you got attendance?

Raymond McGill: [00:31](https://www.rev.com/transcript-editor/Edit?token=InGJ6fceRXN4-1neo_ghn-wsREPv4rBvHX18pu8R3Aq_hLayvpGLv80N4T0i3VVvaEXzuA_kcEN88SJNiurQxL47b0g&loadFrom=DocumentDeeplink&ts=31.03) Yeah, except for... Well, yes I have a tendency.

Lucy Joffe: [00:34](https://www.rev.com/transcript-editor/Edit?token=JR2LUDmeo18vtaVkvRC8SM-7W9lq_p-_Kue6p10BdDGgGqew9fR53467l6iREkGnS6rn6J549cbljiGQuwd4hb-y7ko&loadFrom=DocumentDeeplink&ts=34.4) Great. So I'm going to motion to approve the minutes from the March 25th board meeting.

Raymond McGill: [00:41](https://www.rev.com/transcript-editor/Edit?token=Le5B_yzaooGdDC_VrQRi54-GzgY88GLxmcJ3mVpIYrgfj9q8FMYr_r3atEk4m-RtnFjp1HyodPCfBHAmEhdMI9Hsh9w&loadFrom=DocumentDeeplink&ts=41.02) Okay. Second.

Lucy Joffe: [00:44](https://www.rev.com/transcript-editor/Edit?token=xV1pky8aIBiFsZ_Oa1uiKlZ__fU0cvpX1W0fh0_90oXb3P08oQ100xw2jTPM8MibOPQJodADutAZzcUfKxspfJEQ8zQ&loadFrom=DocumentDeeplink&ts=44.44) All in favor?

Guerschmide Sai...: [00:45](https://www.rev.com/transcript-editor/Edit?token=UM9S0kKsC6ugrVqgLme_QIdpcGY_n0F8gggaucIB8sQ0cheZ8NbXoM154ydb9mMRh-xygGZO6tr7TsjNBOIhvP1dWes&loadFrom=DocumentDeeplink&ts=45.24) Aye.

Raymond McGill: [00:45](https://www.rev.com/transcript-editor/Edit?token=0x0E-ehZNDukvfVcZg6Exi-EXWU4oBKKhET9y2VzBBqWaxnRyDNiyKMxu4pDQPB0uBMCkHk-g89ZaY_EPPrtV_3U4gc&loadFrom=DocumentDeeplink&ts=45.25) Oh, aye.

Lucy Joffe: [00:48](https://www.rev.com/transcript-editor/Edit?token=qIINkBUpVvqJRVT330w-YWFSMbaMuUHFk1MA95s2wjAp5LbM9-80yDfpvE_kN6SODRAETi-G83-tgnJuivvS6yE45us&loadFrom=DocumentDeeplink&ts=48.25) Thank you Ray for remembering that if you are the one to second, please say your name to help out our friends, Len. Okay. All in favor?

Nora Yahya: [00:56](https://www.rev.com/transcript-editor/Edit?token=H2kDSjxQ9efRQ5ivAQHjwRTq0SUG0HTuzBhRYrJ9IFaXeFMfxdBdMtxRoiRhdOJMu5IruYvMXCOp9fcSKee6G8Rvm1k&loadFrom=DocumentDeeplink&ts=56.9) Aye.

Raymond McGill: [00:56](https://www.rev.com/transcript-editor/Edit?token=-h5mu09jrphEVE5UVT-RuoqMbVQ_nW08fAZVDwPml94aMn-YE9NH8CUeohx7lmndeeHQ0RvI_62000eFLqPShHZ3c6o&loadFrom=DocumentDeeplink&ts=56.91) Aye.

Lenworth Stephe...: [00:58](https://www.rev.com/transcript-editor/Edit?token=FOSIWCqspPQ_ZbtAyC8YQK08mRNmjY9s0ugEFFoL7jRwkMdiJF4CsAd-C9m5uM9m13DEzI-NV84BH0vPLOfBAgO-MX8&loadFrom=DocumentDeeplink&ts=58.67) Aye.

Lucy Joffe: [01:00](https://www.rev.com/transcript-editor/Edit?token=J56OE-z1ml6KceHzTH5_RD77orcvmAJHjpQTjSOVY7vwwnEKe32kMWFo6LVuKQA_jmTbQ-LoOg0uLLF_jHqM-WieAUo&loadFrom=DocumentDeeplink&ts=60.53) Any opposed? Okay. I'm also going to motion to approve the minutes from the special board meeting from April 14th. Okay, Nora. All in favor?

Raymond McGill: [01:15](https://www.rev.com/transcript-editor/Edit?token=qwMtScm7YxREf_3JnOHSGtp9DS140atc9hGT7QSPwS619qNQXdK8IvBMRy62OyIkHUXJQaD3UCyyw0xMp_GAT7179QQ&loadFrom=DocumentDeeplink&ts=75.96) Aye.

Lenworth Stephe...: [01:15](https://www.rev.com/transcript-editor/Edit?token=a3PMe0cZUTOHMWWM7uBtBoL5Hv62L34r6rbmdiJ_r50v292uihjrycgfxNYseVlpVBqSSmgaNQWlt1u_Rdd2iZTEUj4&loadFrom=DocumentDeeplink&ts=75.97) Aye.

Zach Heller: [01:16](https://www.rev.com/transcript-editor/Edit?token=hZYtu1oiKI1C2xVPTD4U59RrCvSf9xzcrsZkfJkBu70NFkNC868WVNpohvYcxuiAMEzm1RhIWawSy9U7hcbdoJ9KbOw&loadFrom=DocumentDeeplink&ts=76.86) Aye.

Lucy Joffe: [01:19](https://www.rev.com/transcript-editor/Edit?token=yVvBEeycGKgNKtmLJWp7gKsDmFWKv7JUDhFjd-jahkggQlECpthmnfE-RE1FCggkL1KgIw9hy7UaGSng3ub0oMcLudQ&loadFrom=DocumentDeeplink&ts=79.55) Any opposed? Okay. So let's now enter the public portion of the meeting. So are there any non board members that would like to share anything? Hearing none. We'll move on. Board chair update. I forgot to plan in advance for this. I apologize. So I'm going to wing it. But I would say we are still in the pandemic in case you all haven't noticed. We are still remote learning and we just been really fortunate to have such an excellent leadership team that has worked so tirelessly to get our students in the best position possible.

Lucy Joffe: [02:13](https://www.rev.com/transcript-editor/Edit?token=aajg2rSmijDiXnIA2v3DmiJRXOUrH9mY1BTmIwvGWDPs6E5VYMveRZR_iYOomFolQGwQbrNz4h-UzYXuQlxpd8SnjRM&loadFrom=DocumentDeeplink&ts=133.35) And I want to thank Kristin and Nora for volunteering to be part of volunteering or being strong armed, both, to be part of the task force that meets weekly to support the school leadership team. So thank you guys for your service there. I think [Gersh 00:02:31] would join me in saying it's been a really successful and sort of efficient way for us to approach a lot of issues that we've had coming up. So though we still remain in a state of uncertainty where the governor and the mayor just can't quite agree on what's going to happen for the rest of the year.

Lucy Joffe: [02:52](https://www.rev.com/transcript-editor/Edit?token=0K1tdms16x6mPIW1JrgXeBvPGjSivwojjkr8Ml3UmjCplS6yh5YSbZH7AXQY_kZ0RanWNQIMjiMw3a0t43RVXl03g74&loadFrom=DocumentDeeplink&ts=172.94) We are as prepared as we could be for the circumstances and you know continuing to roll with the punches as they come. So thank you to Gersh, to Robin, to [Letta 00:03:06], to [Amira 00:03:07], to everyone who's not on, who's been so critical here.

Guerschmide Sai...: [03:09](https://www.rev.com/transcript-editor/Edit?token=r7GcWuB0odFcS5ZjQ43z0anWU0icuF_qSqckgMdAjQ_cmJbuA2inCwrV1F__IkTcTYZ1UrXSrknQLyKZLC1uTTcLsLs&loadFrom=DocumentDeeplink&ts=189.411) [inaudible 00:03:09].

Lucy Joffe: [03:09](https://www.rev.com/transcript-editor/Edit?token=Hee4RWw6ELLY7S4-2u-z-TJ3i47D1X9WDpAUkKl3_WtmQxxOowgDUJRsMLVXuz1jD-deHvtSIqGRzwdjIA0bPFw8TBw&loadFrom=DocumentDeeplink&ts=189.46) So now I throw onto you with ed updates. Okay.

Guerschmide Sai...: [03:29](https://www.rev.com/transcript-editor/Edit?token=2uWn0G2iagLkia7An1YJfxMMP8_B4xkp_YWokf8j5UjJfC84dR-0LGU2yV1p6owG3CyI8kPJvSsUjNkXkkmgVZCc0Xo&loadFrom=DocumentDeeplink&ts=209) [inaudible 00:03:29]. Are you guys seeing the update right now?

Raymond McGill: [03:45](https://www.rev.com/transcript-editor/Edit?token=XIz2VrfhcbMhR9R1eP6ipfOYVt6S7KCPjbECfLeeaMqAraDQ7_AG_akMX3Y4JGYrAzOADAkv41dZZ9nik1aJay0oj4M&loadFrom=DocumentDeeplink&ts=225.32) Yes.

Lenworth Stephe...: [03:46](https://www.rev.com/transcript-editor/Edit?token=smX69oiRxfXyrCtVEZqUUlydqD3lTS1j_7YknnaZCfi5Su5z_zDoCmMAAiVcky9-Qm8UOv7ZzT-rS_KJoBST4JDTsVY&loadFrom=DocumentDeeplink&ts=226.1) Yes.

Guerschmide Sai...: [03:46](https://www.rev.com/transcript-editor/Edit?token=o69qMSzhoa_3OH4SOcsh2MgWBHn0j75GW33tBiLpVYRDYgj88G_DbY3LUHxm3BHZ3COW3WDqJiD3D_71KR4QnYCnEAQ&loadFrom=DocumentDeeplink&ts=226.52) Great. So I want to make sure that we are always keeping our priorities front and center because as Lucy just mentioned, there's still a lot of uncertainty and sometimes that uncertainty can cause folks to be [inaudible 00:04:06] is most important. So I just want to make sure that we're always keeping the goal in mind, which is for us to get ready for renewal in the fall. So I made some changes and, please be patient as we are working through the review of these documents in the governance committee or in other committees. So there may be some switches that happen in the next couple of weeks. So for instance the board bylaws for instance that we voted on.

Guerschmide Sai...: [04:36](https://www.rev.com/transcript-editor/Edit?token=IrTJCsi_X2g7WCPxhyyBMcC5L1N6eIQPIU7PCeIse4H-p0vDrG89fBPGeBXFKfvw2pR_RWOktBpjQ5YKPVqp8tCw6dg&loadFrom=DocumentDeeplink&ts=276.82) In may, there'll be voted on more likely in June. But I at least wanted to make sure that we were keeping track of all the different policies that we are currently reviewing and we'll be voting on, and when. There is a possibility that we may have to vote on some in July if, for some reason we fall behind, but I actually feel pretty confident that we should be able to get through all of these in a timely fashion. So I wanted to give an enrollment update. So as you know, every year we ask families their intent to return.

Guerschmide Sai...: [05:14](https://www.rev.com/transcript-editor/Edit?token=R6MBB4_Myrk31-bZQpHAGA16hThMa5Zb6YdPKJ9X30kxNpvuE6Usog0OIVR0qRzlPV_HBCQ86ZQWuKy_HRUE8JTzi8Y&loadFrom=DocumentDeeplink&ts=314.65) So this year's intent to return has us add 89% on retention. So about 11% attrition, which is an increase from the prior year, which is good. However, I think we are still very much aware of the enrollment challenges that we have faced historically and the possibility of continued enrollment challenges, not just because of covid necessarily, but also just because of the enrollment environment that we're in in district 16.

Guerschmide Sai...: [05:48](https://www.rev.com/transcript-editor/Edit?token=JcRsXrvbALW12-Tce53G9dMlsC1kZc9-mMINmXIA7HccRI9ASKjJTYIRRAusVI_kVWxMAGLMyuVpFs_wtBR-vW-96Iw&loadFrom=DocumentDeeplink&ts=348.26) So we've adjusted our grade sections to go from, you might recall that some of our grades had three sections, some have two. So we're now moving to have two sections per grade. I think from an optics perspective, like when we're back into the building, it feels better. It looks better. It's programmatically Richer if you have a classroom where you have 25 or 27 students versus you have a classroom with 12 students. So that essentially means that we will be adjusting our grade capacity anywhere from 50 to 75 scholars to 55 scholars. So we are moving towards an enrollment goal in each grade of 55, which means that we will be slightly over in each grade, but we know that natural attrition through the school year could allow us to land somewhere around the 50 mark.

Guerschmide Sai...: [06:45](https://www.rev.com/transcript-editor/Edit?token=g1Yd21RT0W8Cf2QYwGAIFnmLbDkHddAukYUZoUCR9pmCMg54JY_iExbzwNzkYBlKDEzMzHFOHZp6WZyzkdjIWuy67lA&loadFrom=DocumentDeeplink&ts=405.39) So if we are at 55 students in each grade, that brings us to 330 scholars. So in the draft budget that we're going to look at today you'll see that we are planning for 315 scholars, which is a little bit below the goal of three 330, because historically we've had these two projections for the budget. We've had the best case scenario and then we've have the worst case scenario. We essentially vote on both budgets and then as the year progresses we make adjustments to the budget. And I think while... I understand the rationale of why we had done that before. I think that we now need to be in a place where we're budgeting more conservatively, so we'll always have the goal of having more students. But we're budgeting as though we have fewer students.

Guerschmide Sai...: [07:40](https://www.rev.com/transcript-editor/Edit?token=kGx4ZA2BfuE_YZna7ofQJlsUAmIfYGKDdrjceA96f7S8uGS2TTXSglR2faPAGqPBAgJO7HM8_g7kSKP8pP5w9qlCLzs&loadFrom=DocumentDeeplink&ts=460.07) And we did a bit of a test run of that this last school year where we adjusted the budget to be the number of students we thought we would end the year with. That 310 number. And we see that, that has served us well because now we're really at 318 students and we've been able to release those scholars into the budget and it's given us a bit of a cushion. After this, I'm moving on to the staffing update. So are there any questions about the enrollment update? Okay. Hearing none, I'll move forward. So I wanted to provide a bit of an overview of staffing for 2021. We are essentially fully staffed as far as teachers are concerned and so we do have one vacancy in the fourth grade and we actually have an offer letter out today. We should be hearing back from that candidate before the end of the week to know whether or not she is accepting the offer.

Guerschmide Sai...: [08:51](https://www.rev.com/transcript-editor/Edit?token=rSaU_H_vfoZue02_0DU7UdSchDJHixI8afzls3nQDeMFs2Z4Y1wqdSZH6VXoiaoFBTcLMIxR9OnD7wi_ibneNEfPWbU&loadFrom=DocumentDeeplink&ts=531.22) If she does accept the offer then we should be pretty much sets for 2021 with the exception of one situation happening in K that we will talk about in the executive session. So that was it from my ed updates. It was pretty short. I'm not sure if folks had any questions for me or we can move on. Okay. Hearing none. I think we're good. Oh, go ahead Lucy.

Lucy Joffe: [09:26](https://www.rev.com/transcript-editor/Edit?token=8K9X5LdWjunGfBfZoFOtxm6noLf26Ne51JvMhRwAT9QJJuZlyT4slUE4q7madesPactmbBz7v3GIwj96g_64AFts7aA&loadFrom=DocumentDeeplink&ts=566.51) I was just going to say, no questions. Should I go in? Oh, [inaudible 00:09:45]. Sorry. Yes. Go on Nora.

Nora Yahya: [09:49](https://www.rev.com/transcript-editor/Edit?token=Ppp2xyXFmqraM2W7E_5Q8VToP4oyquI3iYS3dGiocHJN0JHmM0CIptqOQvfW0k1ZK4w_fGrrAYGtxJSMSD4kY_vKLsw&loadFrom=DocumentDeeplink&ts=589.15) So there isn't that much with academic obviously, Gersh talked about a lot of the things we discussed with class size. I did just one apply double esteem a team because through all of this they found a way and everyone is doing their best to do remote learning even as our instructors have their own children and their own issues dealing with this virus. So I'm definitely grateful for that and they've kept us up to date and our goal is to keep students engaged and obviously we're working on a plan for re entry whether it's this summer or this fall. I think that's it.

Raymond McGill: [10:39](https://www.rev.com/transcript-editor/Edit?token=ZWJefS4yuAsN42K7f2BI1sXJzkUgkDw-HHsZL875cOxQliNtucQ4brBJKUhYX4mMnXfh-1WdTI6CZPPEn0K-XLa86lc&loadFrom=DocumentDeeplink&ts=639.04) Okay. Move on to the finance committee updates.

Guerschmide Sai...: [10:43](https://www.rev.com/transcript-editor/Edit?token=a4U_AUqLD9c1RPUrN62HFuW_Vd_faGaw8CpDy99TTXG46qAAYyfKClEXR9SYBOWzxs1T1MUWdCHf05ycFpLrA7WRiCs&loadFrom=DocumentDeeplink&ts=643.34) Yeah, sorry. I was ready with the Excel document and then it conked out on me. So just give me one moment while I put it on there.

Raymond McGill: [10:52](https://www.rev.com/transcript-editor/Edit?token=27yFVt_4dy4f_LieVnQmJv3MQZHu2nGWpPR9f85E7J2P7q-2-LwE8xztlBeb-uTOYXW6uc9dqylchxW9cYJsBfZYMsU&loadFrom=DocumentDeeplink&ts=652.26) Sure. I think the big highlight is, from what you spoke about earlier, we were forecasting lower students in prior months than we actually ended with given everything that's going on, I guess the final attrition that we might've seen in a regular school year didn't actually happen here. So there's a benefit there to the most recent months forecast. But the most important aspect that we're going to talk about is the draft budget. And you guys are the first to look at that.

Guerschmide Sai...: [11:29](https://www.rev.com/transcript-editor/Edit?token=iqKmUfDRSAnfUMwQp74P4CfDH2JCjjtT5uilJX39uW7RqJtsqefWvB7G-32pq1C1hk6s5nCOK9oo-A_ChuyVTUwQQ4s&loadFrom=DocumentDeeplink&ts=689.83) You want the draft budget, not the March budget.

Raymond McGill: [11:32](https://www.rev.com/transcript-editor/Edit?token=54ePUSqDfi47SgssF7DXWxE0bvjUf0J-3tGsehrv6JBXVoN_Q8GB8YJAmNkKjZkaro4ghvkdUKFmKLBracdGSdXGa-Y&loadFrom=DocumentDeeplink&ts=692.49) No, no. You can bring up the March. I was just buying you time.

Guerschmide Sai...: [11:34](https://www.rev.com/transcript-editor/Edit?token=B_TnKG8GxjZZQ1-TIcVkxWTUQvPDluVZfPUJhV9CeO2Z4KDEaO-_9RMAmJtbQQk-IMKiKpZMhfa2k88eR908SQ9pQa8&loadFrom=DocumentDeeplink&ts=694.86) Thank you. All right. Can you folks see this?

Raymond McGill: [11:41](https://www.rev.com/transcript-editor/Edit?token=GWm8iteaeioEupun_6TWeLDs_MpbFL65rcAIfZ0ZaJn95gG24PI4hPue-O3YrqJWZ1Sdsg5GKNjzR3PgpEhn7pAIZ3I&loadFrom=DocumentDeeplink&ts=701.2) Yes.

Guerschmide Sai...: [11:42](https://www.rev.com/transcript-editor/Edit?token=tBX9Ctk_JiQ8E9DfmpYypn50079wLEkAO8-EyVFZ4ShOTawZzT7-DjK6wrxDr7z5nm_3YL3oz7k07UmnVlHw9Rj01vw&loadFrom=DocumentDeeplink&ts=702) Okay.

Raymond McGill: [11:43](https://www.rev.com/transcript-editor/Edit?token=EqUikN3uJbl4qbcZ7R9JD16I9km5EbuowZ6nBq1SxHbNCZYZ1Rr4g6kaZqu3dBZhLZo18K04vYh-OLJQXPfSp17tySU&loadFrom=DocumentDeeplink&ts=703.31) So if you scroll up to the top a little bit you could see [crosstalk 00:11:47], is that you or me?

Guerschmide Sai...: [11:49](https://www.rev.com/transcript-editor/Edit?token=I0Sn_YV-YiJjeOWF0yvxN7ksgfUuuNR1t0IEFfAM9jMctHUbvFMEblCeshKPaoaoj0E4uSYxZTATdIrDTFLGF5o-9bg&loadFrom=DocumentDeeplink&ts=709.55) No, that's me. It's that my phone's just acting [inaudible 00:11:57]. [inaudible 00:11:57] time. Why don't we do this? Can we move on to other committees and then we'll come back to finance?

Raymond McGill: [12:07](https://www.rev.com/transcript-editor/Edit?token=Of8BiJtLA-TDBCPgnyFu71bK_cPs8hLphj8hNeiFnoUiQIstXYpF91q1vNDigv_FnU3vK6W9fyFFLuUHpws8TZdN3xU&loadFrom=DocumentDeeplink&ts=727.93) Sure. What's next, governance?

Guerschmide Sai...: [12:14](https://www.rev.com/transcript-editor/Edit?token=UclxQvi1rlVKojmlg5rF7A6_OINBUorca8Cd4KysSDcWyFOdScDS9pXkXFWZ5C6pY5_famIWlQmdk5ahZUQlF3xsOmc&loadFrom=DocumentDeeplink&ts=734.93) Yeah. Governance is next. So that would be me-

Lucy Joffe: [12:30](https://www.rev.com/transcript-editor/Edit?token=O3x5B69IpDxBP6LVk9sbvwjnIUOsPkSxZOrFmOXsW52oITV4C0Z0MVCAp1Pzhwwq8d3YxcpxgQce49AS5gTzFWsnM4A&loadFrom=DocumentDeeplink&ts=750.85) That [inaudible 00:12:31] me. Are you flipping back to the agenda?

Guerschmide Sai...: [12:37](https://www.rev.com/transcript-editor/Edit?token=XAY_Odj0cFK_WCrIQ1xCIcvbLWlAg5r6q2-RgkWUhMWNpQBTsUEiy1skhn1rxxWhFaoox0FTnCjJL5Wktgur04kXF6Y&loadFrom=DocumentDeeplink&ts=757.3) Mm-hmm (affirmative).

Lucy Joffe: [12:38](https://www.rev.com/transcript-editor/Edit?token=e8umHrZbvAj5is0Qsv4NC5kAFcFS38ZQoZn3hBjg3YKPrVSlNO0GwMb8NKxjhof6DLw3V2qQv93KPbZ_EaAJdD0X78w&loadFrom=DocumentDeeplink&ts=758.65) Okay, sorry. Thank you.

Guerschmide Sai...: [12:40](https://www.rev.com/transcript-editor/Edit?token=fpp0XWqDYUneAYZ5XhkMWKmI9j-ej92D4DXK8W-nAyLY5PwOWZshYwMPD0e4teNJ49wYCsQ7GbZuul1WvJ3BoInF71c&loadFrom=DocumentDeeplink&ts=760.27) The voting items because that's what the update is about.

Lucy Joffe: [12:42](https://www.rev.com/transcript-editor/Edit?token=wrkMKcc20JIx8hJCws_4GHdIR4HWQH2R2P37AD72u4d-l5LyGeWPLc2sA_J1LqJ6cMUJ0pQ8OurGpNOz7qRWYbL1zio&loadFrom=DocumentDeeplink&ts=762.94) Yep.

Guerschmide Sai...: [12:44](https://www.rev.com/transcript-editor/Edit?token=PTL6GtPfdbjaXT0G6ZvkhoV317RVN-XbHlMylQ0-PUBSJ4wXcMl93uuyE08F6rp9qhbDI4-cNBHNiG7ceTX6_PA3Ufg&loadFrom=DocumentDeeplink&ts=764.5) Go ahead.

Lucy Joffe: [12:47](https://www.rev.com/transcript-editor/Edit?token=NSd17BoIT3sW6BCMsWmtDisly0ld3jdCeKS2kOU9Ipkm77heHRfRVWZtBaLdDQFZfMvRVQPUShf6v5fec6seFvBByDU&loadFrom=DocumentDeeplink&ts=767.1) Well, we might want to tag team this one since it's the key design elements. I'll start by saying that this has been reviewed by the governance committee, and we're excited for everyone to take a look at this. And then Gersh, maybe you can explain the process that took us from the last time we engaged around this.

Guerschmide Sai...: [13:07](https://www.rev.com/transcript-editor/Edit?token=3s37oR-9yYVhiVvnvQsLkfgB0X0OgqaWXncVPFjztxYFHYZeWlVqDLKM5nrN4bMTHtaKO1rlEE04Z82PURDr-AXh9_A&loadFrom=DocumentDeeplink&ts=787.17) Yeah. So we met during the board retreat in December and we discussed refreshing our key design elements to be a set of almost like character traits, if you will, that really explained who LA SEMA is and even who we aspire to be as a school. And we felt like the key design elements that we originally had definitely described where we were as a school maybe in 2008, possibly even in 2015, but that we've grown since then. So we went through a process where the leadership team took a hard look at who we are, who we want to be, and then we came up with this sort of draft, if you will. So we feel like we landed in a pretty strong place and obviously we are looking for you to approve this. You'll see that there were two versions of it.

Guerschmide Sai...: [14:05](https://www.rev.com/transcript-editor/Edit?token=yoD2_Kzpgg1n16ITNbQ4S-JQhwN1sUO3jhy2Mka8fLIwK7x1D0W36NgUSHhnoJiKwiIRc0OiJyg92SeR7AyBNaPpAZM&loadFrom=DocumentDeeplink&ts=845.45) There's a long version and a short version. So the long version, the purpose of the long version is to be in the charter, and it's to give folks full context of what we mean by social justice or what we mean by a constructivist approach to our teaching. Whereas, the short version is what we would put in our annual report. And so every year when we are reporting to the authorizer, we always publicize our key design elements again. And so as a way for us to not have to put this lengthy texts into those boxes we came up with a shorter version of it. Also if we ever wanted to put it in a brochure or put it on our website we have in a bridge version if you will, that we can share publicly with parents and with other stakeholders.

Guerschmide Sai...: [14:55](https://www.rev.com/transcript-editor/Edit?token=LAr3XjaS0QdN-ZjtW5FBKSqSceHmANVQQiy3BqBKgADS8kv11PuWViFrrv5FTIhGtIPlqFXnZICyyEv0ERGTUZCDNng&loadFrom=DocumentDeeplink&ts=895.33) So that's why there are those two versions. And I tried to explain this in my email, but when we submit any changes to our charter, to the authorizer we are asked to offer to them a red line version. So that's the old version that we are adjusting and then the clean version that we would like to adopt. So that's why you see the track changes in the document. So by the way, when you all vote we want to vote on each item separately as opposed to everything in one fell swoop. So you would want to, when you're taking the vote, Lucy to do it one at a time. So you guys can do the vote on the key design elements and then I'll do the number of school days. [inaudible 00:15:35]. Unless there are questions, of course.

Lucy Joffe: [15:45](https://www.rev.com/transcript-editor/Edit?token=WQqxqMMaI4TPNL0nihiLObfzj1NYhul3dAV4sb1wogI0b2lexM8v2TzeW36aYl9y7S7718yTo2m8mAnwm43CQe4WuSc&loadFrom=DocumentDeeplink&ts=945.16) I was on mute. Any questions on the key design elements before we move to a vote?

Kristen Briggs: [15:50](https://www.rev.com/transcript-editor/Edit?token=_aR7WlmS7ci_U6yNib4t22hSSyqDVsMxVo2VfbQsH3rPzA2rZfxHKYOpG6Nnzz6zWR_GitoNUqjfaw-0Kx1lbDtXx0o&loadFrom=DocumentDeeplink&ts=950.63) No.

Lucy Joffe: [15:54](https://www.rev.com/transcript-editor/Edit?token=hYdPZ7weSQDHQ-vjNeCIOdn6zewvtqX_Mw9H7xt82mIzVZxXxVbZIWEYrL9LzdVjyA_1vJ1teKfnpjvGcKrgDB1WiOE&loadFrom=DocumentDeeplink&ts=954.28) Okay. Hearing none. Motion to approve the key design element revisions. [crosstalk 00:16:04], Nora. All in favor?

Kristen Briggs: [16:08](https://www.rev.com/transcript-editor/Edit?token=OYaXIPyaosj8xS07RRYshlBK1O0QTjovK16LrLg-mfO4QGwS9IRneBYSAbHvzOn06xaq3zJjWg_oHOwN4dfkONfGm7o&loadFrom=DocumentDeeplink&ts=968.34) Aye.

Lucy Joffe: [16:09](https://www.rev.com/transcript-editor/Edit?token=iFjke5HJxiV4aGwcN94sbFNnxHa7e3D1T3Zz1p5INArUy61s0dB1vnpGFocIWxAcEErO1jbMeUriIb907jpv-wL8YfI&loadFrom=DocumentDeeplink&ts=969) [crosstalk 00:16:09]. Any opposed? Okay. I don't think that quite adds up, but it's okay. We'll go-

Kristen Briggs: [16:20](https://www.rev.com/transcript-editor/Edit?token=drlsEbhzCVX0xDPDPpARrocCY4fJnMKM4W92Qzu4Vu1YQHIZ2ij8Hco4Z7ce7R5cTS1Vz6nrgFRdPlFo9qapiDyfUn0&loadFrom=DocumentDeeplink&ts=980.86) Can I just interject really quickly? We might not be able to apply it now, but I think for the foreseeable future. There is an option on Zoom to use like a poll or a hands up feature-

Guerschmide Sai...: [16:34](https://www.rev.com/transcript-editor/Edit?token=52rHK8UA8qv9r9hfBLDuA1Bv3SH2LmRUKib0YYfSgO8rnCW9X-LfDGFg9KaHYTX0RN1f_arTdMidEWBn_RUSDpcbFZ4&loadFrom=DocumentDeeplink&ts=994.81) Oh yes.

Kristen Briggs: [16:35](https://www.rev.com/transcript-editor/Edit?token=jdwmG6aRP23NoyPi8CIIrhCAFfsBTfeqgTD-cIV6rCn9-EaD-9cSDw5kVqkN0AdDJGaKEb2Wl48Y2I4jW8zzqZoeOZU&loadFrom=DocumentDeeplink&ts=995.65) That would probably be most helpful in things like this for a vote, especially for Len, like Len would be able to see as hands go up in the participant box. Not saying we try to figure it out right now, but just for us to have [inaudible 00:16:49] moving forward. And I know the polling feature has to be enabled in your setting.

Guerschmide Sai...: [16:55](https://www.rev.com/transcript-editor/Edit?token=YgD7nrDKh9fVTvTD3uq5LyOmP4c8m_DZB-IbVhsuyqZUYu_gqwFyxMe8Pk1d6yqwpVJ_vHazXKAgeDZqe-4thA-QZtY&loadFrom=DocumentDeeplink&ts=1015.63) Okay. So I can enable it. I'm just...

Kristen Briggs: [17:01](https://www.rev.com/transcript-editor/Edit?token=6xE2u3ADx3YhdgU8WHWDaRmxi0VyU5n7WEGgG71zTuO5c8-IOTvBkXlLX6sYEg4HvVMIHouf3jfOkr1gmzicLpuwoxM&loadFrom=DocumentDeeplink&ts=1021.27) And Gersh if you're facilitating the meeting it should work because I think [inaudible 00:17:04] in order to pull it has to come from a corporate account or a business account, which we have.

Guerschmide Sai...: [17:08](https://www.rev.com/transcript-editor/Edit?token=gLLvS3mp_an3tyhlRBu_PQb8biinmIXkd-rQaV0McpqsWVAGG1_hCGbBiqC79jZzYR8cZqMJfYu45SQ5JqiUo-UkyXw&loadFrom=DocumentDeeplink&ts=1028.86) Yeah. I was just asking that we not try to figure it out now because Excel is barely working on my computer.

Kristen Briggs: [17:19](https://www.rev.com/transcript-editor/Edit?token=AQgLsEWS_sgTz3NlYzfhJ2kUJFdd7z5yr1m1HafLl7eVedtABHWA917fSTiHgI59OHPQ2Mn9A_dXFx4TuodGMjuZOcg&loadFrom=DocumentDeeplink&ts=1039.64) If you update the settings during a meeting they won't take it. We have to come out the meeting and go into a new meeting in order for them to take effect.

Lucy Joffe: [17:28](https://www.rev.com/transcript-editor/Edit?token=WFSzljj30bo8YoFkMLWCiDq1RbU6c48ogLvib5flViUgSWDC9pelGvI72g9o3Vr_bFa7s0wmF5bAyGD65Nre3-eLnfE&loadFrom=DocumentDeeplink&ts=1048.18) Okay. So we will incorporate that for next meeting. Thank you for that suggestion Kristin. And I'm going to add to that while we're talking about future things we're going to do. For those board members that remember back into our Jamal days, we had experimented with some... When we had topics that we were soliciting opinions around or really wanting to make sure that everyone got a chance to speak, we did a around the world type thing where everyone had their opportunity to weigh in, in a circle and we went once around. We're going to be doing more of that which, I think also will help when we're trying to have very substantive discussions particularly in our Zoom lives now because it can be a little tough when whoever's presenting doesn't really get a lot of feedback. I'm not sure that we'll implement it, this board meeting as it's not the meatiest of agendas in terms of topics where we want to be soliciting or making sure we're getting all those opinions but look forward and stay tuned for that.

Guerschmide Sai...: [18:27](https://www.rev.com/transcript-editor/Edit?token=fM0LHQYVR8JlQ-ph3xQlelTCtYQIh7jEONX6Yj7xoL6_8wa5k4kEBlIAF-AFtNgDYfcwO8ovFChCxpZNmtcwBWyjHq0&loadFrom=DocumentDeeplink&ts=1107.07) Okay. Should we move to the number of school days and length of school day? Are you guys still listening? Okay, great. So a little bit of context here. When we first submitted the charter, there is an ask for the applicants to be very detailed in their description of the school day. So how many minutes of instruction will you have? How long will your school day be? How many instructions days will you have? And so there are two things. The first is that as schools submit their renewals they find that it's helpful to be less prescriptive in their language around what the school day specifically looks at because they are very much wedded to doing it that particular way even if they find that they need to make some changes. And so specific to LA SEMA we found that there had been some changes made in practice.

Guerschmide Sai...: [19:29](https://www.rev.com/transcript-editor/Edit?token=rKM9tgVUusVL3wwN7C4OJY-Oswz0CoITScSAu0B8VRvM5W9uebz6nDCEkAzdCj4TNH9CwWsWfBrfMX877Iwmtc1GeZo&loadFrom=DocumentDeeplink&ts=1169.76) So for instance, I think at some point it's says that our school day starts at 8:30, when in fact it starts at 7:30 and that it ended at 3:10, when in fact it ends at 3:45. So somewhere along the way the practice of starting and ending at those times shifted, but there was not an update made to the charter. So what I would propose, and this is something that is very much in line with what other schools do, is that essentially we'll say that we have a longer school day than the DOE, which will be true regardless of the adjustments that we make. Typically we will have a longer school day. And then also this speaks to the number of school days as well.

Guerschmide Sai...: [20:16](https://www.rev.com/transcript-editor/Edit?token=y9wxgM1-4uuj7Opib-xqz1kuUcX9TwllalZew6HvQOK2fAGJ6PdytJDBBhyNBrNwKt9cZtHQfgy7H3kDvAVsj9QCoPQ&loadFrom=DocumentDeeplink&ts=1216.3) So we have traditionally kept our calendar year to be anywhere between 185 to 191 school days. And what we would like to propose is to say that we'll have more school days than the DOE but not to exceed 191. And the reason we are going for that is not only because we don't want to be as prescriptive so that we have a bit more flexibility during the year, but we were finding that it was really hard to have full day PD days for teachers, which would be really great to be able to have right now. But the reason we are not able to do that is because by having a full PD day for teachers, that meant we weren't having an instructional day, which meant we weren't aligned with the number of days we needed in the charter.

Guerschmide Sai...: [21:03](https://www.rev.com/transcript-editor/Edit?token=eWwLo5Cr6o9hGUYWmryhl3zXSjm0cBGfx8YDC_0GXmOQ22ONP02SgofbxV4g5HJoopa0AGXdJG1M73X9QMPUYaZjaFg&loadFrom=DocumentDeeplink&ts=1263.85) It's actually very difficult to create a calendar that has the 185 days given all of the holidays that we have to keep in mind and what have you. So we are looking to adopt language that allows us to say that we will have no fewer than 180 days which is what we are required to have and then no more than 191 days. Wanted to see then if there were any questions about that update.

Lenworth Stephe...: [21:39](https://www.rev.com/transcript-editor/Edit?token=xsOW5Pn7T6VWos42LZEZnAqQN8XOA0xgct28NGVHX35ZVx8_m6RAqTm2RR3rHgYFesRN3mjdCSIfxFXnTDmEsk0Yx9I&loadFrom=DocumentDeeplink&ts=1299.77) Can you tell me the time that the school is going to close? I have the start time of 7:00 AM if I'm correct or is it 7:30?

Guerschmide Sai...: [21:48](https://www.rev.com/transcript-editor/Edit?token=Z-H9cMqUmIEsAy0RQ8MR6PiIqPq7QZXMNhrwoRhBYoP7aMG-UPXfNcsWJ4a6fZjIxhblBf71k5XHi5T_ErOnqFtdbX4&loadFrom=DocumentDeeplink&ts=1308.85) So we're actually-

Lenworth Stephe...: [21:49](https://www.rev.com/transcript-editor/Edit?token=eTKPoj8b34ZEmVCu4IIrRMl2ZaaK-ijc4cWkGt9zKE55NSlwF0lREUAy8BSAXYOZCaTgcw98ZC_H9jTV5zGxCnS3chY&loadFrom=DocumentDeeplink&ts=1309) The [inaudible 00:21:49].

Guerschmide Sai...: [21:49](https://www.rev.com/transcript-editor/Edit?token=mZZZ-8vwVFKT-_AGn4627E1oxiab_S5J81m4sfrf1XZlkAURXY8Vaa1klJRuLuET4DoyuvsQiQLuTQCXFU7-b4SVtuA&loadFrom=DocumentDeeplink&ts=1309.19) So we are asking you to not put the time because then if we want to make a change in the future for what a reason then we will be stuck with just those times. So what we're saying is the length of the school day, the language we'll have a longer school day than the DOE and then the specific language around the school days. Does that make sense, Len?

Lenworth Stephe...: [22:18](https://www.rev.com/transcript-editor/Edit?token=nrkF8UThftbW84YBTertQdIIMY5dCwH-cJpvzBiNHK99CnEKFSEEY4utkvu1V0xqnTKoRHTYj2KVdTXAwczsn7ma-7A&loadFrom=DocumentDeeplink&ts=1338.72) Mm-hmm (affirmative).

Guerschmide Sai...: [22:18](https://www.rev.com/transcript-editor/Edit?token=AFBceGN0RRifhUE_HjlBjTK8Z1V_mHGCcY2gRWWAAfahwZrTNk-yFu4fogrYRLorsnerXTtT7Xa388o6qQwIC18I3NA&loadFrom=DocumentDeeplink&ts=1338.72) Okay. Any other questions? Okay. So hearing no other questions. Lucy I guess you can take the boat.

Lucy Joffe: [22:39](https://www.rev.com/transcript-editor/Edit?token=_iLLKJa2wgOQD8kMrDLbnGqURgx8PyXUlSzYw2_vGdN0UJr4ci0XB2Gwdq5bL0WIws9I97YM1lJXtiQqgsfyGA-e09I&loadFrom=DocumentDeeplink&ts=1359.91) Yep. A motion to approve the school day revision for the charter.

Lenworth Stephe...: [22:46](https://www.rev.com/transcript-editor/Edit?token=LGxmaMgz4Gd8DU6Wj38a9ONokYzVxskN4GguSpey7Onut8dzeYI_XJswCH_RIkD2mSPLzzg-_x_6RKdnYffKc9PyPEg&loadFrom=DocumentDeeplink&ts=1366) [inaudible 00:22:46].

Lucy Joffe: [22:49](https://www.rev.com/transcript-editor/Edit?token=vAcbOvlM1KjIczJBs--KfVJcuEUTIB_cg2Ahc-y4687VMH2Cm6aZZuR2QUgnvwk-yQU8zoSwA2Ml6FC1mg7TH8KGJ_w&loadFrom=DocumentDeeplink&ts=1369.21) All in favor?

Guerschmide Sai...: [22:51](https://www.rev.com/transcript-editor/Edit?token=EG5N6NB_z1Y2pC5AWNwifkcVJyeqO_cbnxk5wR670Q5OXd9v3LInePfHesB17_8nOcl9Y7ZEDF8023ryJG2qbKgyctg&loadFrom=DocumentDeeplink&ts=1371.84) Aye.

Lenworth Stephe...: [22:52](https://www.rev.com/transcript-editor/Edit?token=PpIFu4VJCGm_jmNRFj5UXTPt-aADaGafqrlIZJ8iFsftfVQa79_TbQiHiyngblyU-thj1xHIWT-UnBREqIxu9hNJ-24&loadFrom=DocumentDeeplink&ts=1372.12) Aye.

Nora Yahya: [22:52](https://www.rev.com/transcript-editor/Edit?token=QP5eHoG00NNOVRXYwayH-TBcjAMwkFTx3hPuTAQYiaNbjixXYO6r6bn3SmkeOy_m8OJgEL-BFQ9iXtf980M311XhdjM&loadFrom=DocumentDeeplink&ts=1372.13) Aye.

Lucy Joffe: [22:55](https://www.rev.com/transcript-editor/Edit?token=ndbLt3mgSMgupunzfomb68c5294Q0UXodmebBzAdZYG6-VEPqp_ns8HkNOHmqfGwYnS_01ne-MwPblWh5UbuCnMgmRo&loadFrom=DocumentDeeplink&ts=1375.82) Any opposed? Okay.

Guerschmide Sai...: [23:03](https://www.rev.com/transcript-editor/Edit?token=6_wWgl_EKwOA4o4Gc3Za03vaHv7rvolo5kQNq8WHefB5ClGRgAoD_41Okq2cT6P1lGIsMdNgQMus6aWqyOXOkoLiC5o&loadFrom=DocumentDeeplink&ts=1383.97) So the next policy is the admissions policy. So we made an adjustment to the admissions policy last meeting ahead of our lottery in order to include the weighted lottery for students with disabilities. So now the adjustments that we're making is really to update the policy according to the authorizer standards. So for instance, we wanted to put a nondiscriminatory clause at the beginning. We updated how we receive our applications to be in line with our current practice and then we also put in a clause about McKinney Vento, which is a clause that protects students who are homeless or living in transitional housing. And so all of those clauses that we've added are really so that we can have an envisioned policy that is up to code with what the state authorized or asks of all charter schools. So I'll take any questions if there are any but if not we can move forward.

Lucy Joffe: [24:22](https://www.rev.com/transcript-editor/Edit?token=F58OsLO-Updhau4kaC-XddbOJDGRCh72LrtLT-ss7y8Jt0ky7LgX2yyoOL1ZsEzh_DZUnDm5wueL-AJlNu112QBQpio&loadFrom=DocumentDeeplink&ts=1462.23) No questions from me. I guess we can keep going.

Guerschmide Sai...: [24:26](https://www.rev.com/transcript-editor/Edit?token=3fRFY1bkopHvzUuoxB9FktTMqUb4Qyi_E-3EKrNs6nF0hj5suTLakhFBz68HLECpoOnYD_ategDxC5ycLMb1rJvw6zc&loadFrom=DocumentDeeplink&ts=1466.46) You have to vote on the admissions policy.

Lucy Joffe: [24:36](https://www.rev.com/transcript-editor/Edit?token=o0Th23UWH3IrFa-YQAOO13pfVSFSsSuaeO4branH1fqJbCDsRG-ZGCKYm8y9bmGfYPMVFO-hsp7_8zbJvfPnSPXphMU&loadFrom=DocumentDeeplink&ts=1476.61) Motion to approve the admissions policy.

Lenworth Stephe...: [24:41](https://www.rev.com/transcript-editor/Edit?token=1xPaRsnoEZ8zPnuDJ1Rm5hG9nfEaM1EQtUQvaSu6enoZIO9f95G1tBaHpYMPd8Qd-iCScCyEgQ-lr5ITHrdprcikIvo&loadFrom=DocumentDeeplink&ts=1481) [inaudible 00:24:41].

Raymond McGill: [24:42](https://www.rev.com/transcript-editor/Edit?token=vJzHdy2y5j1x3kdakxpNj8D5_vUSWmblpIyhwUu_yPccpmeupQc7m_HOu3xuyWtjqBX5zx1g_afd7CLhZrjYAdbkgUc&loadFrom=DocumentDeeplink&ts=1482) [inaudible 00:24:42].

Lenworth Stephe...: [24:44](https://www.rev.com/transcript-editor/Edit?token=_SLosr11CkN2MV_5ive3ThBzeyLnWy_4kqXO3w_6CJoLn7SpfdnyKPJPy_PzCxtnHbG1UT_cl8XDm8821I2BY_RuG3A&loadFrom=DocumentDeeplink&ts=1484) [inaudible 00:24:44].

Lucy Joffe: [24:47](https://www.rev.com/transcript-editor/Edit?token=un1KuSYgC1hz6sNYegXG71Vgxt55QfqpH9l8JDmj_SmxFmdAldnl6TM6NN7JbBoq16SrlMr7LuolIIXFOJnAUEzTxOQ&loadFrom=DocumentDeeplink&ts=1487.73) All in favor?

Nora Yahya: [24:48](https://www.rev.com/transcript-editor/Edit?token=zBSS7Nk_cVO9zaQWU1vUkIa0ano451z9WCnmrIjGRM0kUob9Lw4q0PgNNgBRodiS27RBdvT91pMFAFQkB-WjOXAm3lM&loadFrom=DocumentDeeplink&ts=1488.68) Aye.

Lenworth Stephe...: [24:48](https://www.rev.com/transcript-editor/Edit?token=Er1xVwLMdJA51TJDZnw2gXwPXBF03aWnt0_unNzS5bPJBej3iQFIY2xHi12yDCBZ3TQfkUI_ewB6AqwyUTxgwUDH9sM&loadFrom=DocumentDeeplink&ts=1488.69) Aye.

Raymond McGill: [24:49](https://www.rev.com/transcript-editor/Edit?token=UgSY5JXjgIOnqxbxXHgcv3Igtuho5C1Nu3SB3y9izxCFpQNID90xLpMWPGU55wbul61vPxXpRgT8ZzOoWAt18NlU3_4&loadFrom=DocumentDeeplink&ts=1489.14) Aye.

Guerschmide Sai...: [24:51](https://www.rev.com/transcript-editor/Edit?token=J1Gv6Uj1VZ0ManudEs7I3ElGhmpMw9IS2sCNRof-5FXQPPk6NQz7B4WHVe3gHRFJcFXjsmXhRw_GrexXFnX0a5_vy4A&loadFrom=DocumentDeeplink&ts=1491.32) Hey.

Lucy Joffe: [24:51](https://www.rev.com/transcript-editor/Edit?token=YFdrdCupCV3BSiDvv6IKFWmQOo2sQuHL1cW9kNpm0Y-NIFoH8m4kcXTYw84OcqMhzOLHJXut5KIs7K4XFicP6NiupRM&loadFrom=DocumentDeeplink&ts=1491.57) Any opposed? Okay.

Guerschmide Sai...: [24:58](https://www.rev.com/transcript-editor/Edit?token=Ua980stLCunVSneCE-N3bYuthHBlejgHaNt88WkuFIPf8oDJ1wl4j_UGDglcZIGlIBNhRDKw6kWHy-f7JBgO5CVJS4I&loadFrom=DocumentDeeplink&ts=1498.3) Okay. The last one that I'll talk about today are the accountability goals. So historically schools have submitted goals that they are going to be held accountable to during their renewal. There are a couple of things that schools were finding. So number one is that at the meaning of the charter movement there weren't a lot of accountability measures from the authorizer but as time went on authorizers became more knowledgeable about the movement, more knowledgeable about how to hold schools accountable. So they created frameworks that included accountability measures for their schools. So over time schools were finding that not only did they have, say 10 goals that they wanted to hold themselves accountable to, but then they also had 20 some odd goals that they're authorizer was holding them accountable to making it so that they're having to keep track of all of those goals simultaneously.

Guerschmide Sai...: [26:02](https://www.rev.com/transcript-editor/Edit?token=fkryq1TG_sGVqi0BmUVI1-2CXS33kOzDhzha950p8wOcLs82uI7F2vHRLjPzokauUBHvrMLu_8CiMkcZ3W3cJpLY2hA&loadFrom=DocumentDeeplink&ts=1562.91) And it gets just a bit much to have to manage each year, especially because a lot of the goals tend to overlap because they're asking for some of the same things. So over time schools have abandoned the practice of having their own accountability metrics and have just adopted the accountability framework of their authorizer to just make things easier. And I think also in practice what that has meant is that as we were going through renewal, even if they didn't meet any of their own goals as a school, as long as they met the goals of their authorizer they were safe when it came to renewal. And then the opposite obviously had the negative effects. They could have met all of their goals as a school, but they didn't meet any of the goals of the authorizer and therefore they were in the non-renewal bucket.

Guerschmide Sai...: [26:52](https://www.rev.com/transcript-editor/Edit?token=XMv1SE5jbaUUJfBA9eVsnNzm82xi2xApPsLCxGFuOA9epOuqPEhCV51Wacqp87HHkJcdDfLqhxPUclE7ghHkAxS2WZ0&loadFrom=DocumentDeeplink&ts=1612.68) So it's rendered specific charter goals as kind of moot. So what we were proposing is to adopt the academic goals. Well, actually, sorry, it's a cross section of the academic financial organizational goals of the authorizer. There is a longer list of goals from the authorizer's framework. We selected the goals that are more likely to affect a renewal term. So these are the goals that if you don't meet them you could be looking at a short term or a non-renewal. And so we want for these goals to be the ones that we are elevating in our charter as the goals that we're holding ourselves accountable to. So I just wanted to give you some context around where these bowls originated from. So we can see if folks have any questions about that. Okay. I don't hear any questions. So Lucy.

Lucy Joffe: [28:04](https://www.rev.com/transcript-editor/Edit?token=RDoelApkgNIRJFBPEC9s0ci1OVgYJVYA_PFHqUOIEr40AGbmcjeO_hUNS-S8pm71sltAsfzbHMMs6DJtenY3bbmOJTc&loadFrom=DocumentDeeplink&ts=1684.24) Okay. Motion to approve the accountability goals, the revised accountability goals.

Raymond McGill: [28:11](https://www.rev.com/transcript-editor/Edit?token=OQ_nNBXXY_rhhyjPE2XNAsTOlOsc694xZiFljwLY8diQzexKJiPZV2xPyqzLH0F3Np8UNvdr4y-P5QXkCXwAASUPM4E&loadFrom=DocumentDeeplink&ts=1691.64) Second, Raymond.

Lucy Joffe: [28:13](https://www.rev.com/transcript-editor/Edit?token=jzOCX7OtQeCOvHJvKEY7sQcVT956YJ3adYIZm7e7Ygy6vqG9Fbxjkug3a-uqGndr1FlruVhF1RP36I1xabD0aKDS4Ow&loadFrom=DocumentDeeplink&ts=1693.93) All in favor?

Nora Yahya: [28:15](https://www.rev.com/transcript-editor/Edit?token=q3FaFQnRuK0Eymv3qreuKs9pzm-rcz-WQO0HBVm33qY-p0o2i6CYXcCJioF9Kk1nDiW4o9Anj6B5yjUNQI1iACVIMrk&loadFrom=DocumentDeeplink&ts=1695.48) Aye.

Lenworth Stephe...: [28:15](https://www.rev.com/transcript-editor/Edit?token=s1PU9SRZiRC1jIzXkpAFl9ztOA73I8q25jS_FDD2O-ZM85LwvMa8fl6kHKcU_aJBbWlCU-fDIwwO9zwqNw3iZWwPMh8&loadFrom=DocumentDeeplink&ts=1695.96) Aye.

Raymond McGill: [28:15](https://www.rev.com/transcript-editor/Edit?token=PXXT2i0JaBnWtutkHuJkIXOEa3WYFC3hIrvcHaEVRv32alz1BghbbkWqU0LD5hdtugeJXg2SzRkNwZSxbPpEJ9x6OiY&loadFrom=DocumentDeeplink&ts=1695.96) Aye.

Zach Heller: [28:15](https://www.rev.com/transcript-editor/Edit?token=GXxFwOkzI0yXTPoD2I427aQWdJ2sTrIbuWCalX4loVU6QQzlMQpc9KZpbUX74T-7TEL62ZBFGkWKI8mmErZa5AmJ8n4&loadFrom=DocumentDeeplink&ts=1695.96) Aye.

Lucy Joffe: [28:18](https://www.rev.com/transcript-editor/Edit?token=uGmcYL-zIGzGR2h6_xgPgUndYx6nBbx21AYaFoXOv1dh0mf-vzMtXHdlfJRW-_wsy7M-pflANWti7UQYsH1gry64qoQ&loadFrom=DocumentDeeplink&ts=1698.95) Any opposed? Okay.

Guerschmide Sai...: [28:28](https://www.rev.com/transcript-editor/Edit?token=p3hW8cim812zRiFaJSZEG1kWvvBgyDVxHMiBRfMfCKLEQy9ya4fn6ckrxKgx9oDvi-oBuOkHWqUDpgFXofPkkaxh5SQ&loadFrom=DocumentDeeplink&ts=1708.4) And Lucy, there were maybe about two more items for us to vote on. So I didn't know if you wanted to do that here or wait until after this was the piece about the board term and the task force.

Lucy Joffe: [28:43](https://www.rev.com/transcript-editor/Edit?token=fO7x63C5Ji1EvJ9DRepW7u-Y0vGx9ReNESTS6hASW6kGTfGcsMqtAvqLYPHKB_rX6uX3WqmjDutBK527YAEhhUw2Hrw&loadFrom=DocumentDeeplink&ts=1723.71) Yeah. Let's do that. Both of those now. I feel like they are good fits for here. So do you want me to explain those?

Guerschmide Sai...: [28:55](https://www.rev.com/transcript-editor/Edit?token=WZKNvpQ3XiepO78v7NMUVsSDfy5K0rPUIhiI3YleTaT8Ofsu8Kk_UzEMzbIQf5mQPIscBRFmPWAVcQb_0GN3PACDNKk&loadFrom=DocumentDeeplink&ts=1735.21) Mm-hmm (affirmative).

Lucy Joffe: [28:57](https://www.rev.com/transcript-editor/Edit?token=lqxJjYXmSTZbHx1qrc-aBJyBRNRk9hM2jW6lojcXFV3YMkbYqx5Edb6zfP0EaBC7zIrMKdWPoRbwFlZPBmAKeKlvIm0&loadFrom=DocumentDeeplink&ts=1737.3) So we apparently just had a bit of a snafu with what some of the minutes for a special board meeting you all had in November, and to make sure that we're totally covering all of our bases, we're going to vote again on Nora's new charter term. So though it was actually covered in November, we just want to make sure that we have also documented it here. So I'm going to motion to... Gersh, what was the language we decided on that we are going to motion to confirm the November approval?

Guerschmide Sai...: [29:37](https://www.rev.com/transcript-editor/Edit?token=S2WdO2axVBw98Dx1h_P5MpUo2l9EiJuVwN0pN9Xv44pxKkbzilkXcjVhH7GQuwihrazQ2PT-r3yAhpgv_4A0tKEVy0k&loadFrom=DocumentDeeplink&ts=1777.69) No, that we'll vote on it as though it's happening today.

Lucy Joffe: [29:40](https://www.rev.com/transcript-editor/Edit?token=QwsjvnZ2tqs9cZA6c5DKNjqSG6LYSjb45Q2XPAz43d4aghrK6aBqqz5h_MZ5E7EHYSWsacYF8juQM-iDOfMqHbV8cJI&loadFrom=DocumentDeeplink&ts=1780) [inaudible 00:29:40]. Okay. So motion to approve Nora Yaya's, is it second board term? Okay.

Nora Yahya: [29:51](https://www.rev.com/transcript-editor/Edit?token=Tr7GXQeZ39wpTTTpd-Qq7PrgWMQ1G-f-7Rh_brnbcV6heruYAeIDaGRPW889nNYtAualqeP7O_RxSWw2iIz6hhqvwb8&loadFrom=DocumentDeeplink&ts=1791.8) Yeah.

Zach Heller: [29:54](https://www.rev.com/transcript-editor/Edit?token=JRlGk6DzRxrYYuIQ4PkR9s0EK7UQgexcDcho-1dheQ68ksxOUtyCjoNqMoqueSF9989GZ3642fKKqvvh13tX0_b0s1w&loadFrom=DocumentDeeplink&ts=1794.71) Second, Zach.

Lucy Joffe: [29:56](https://www.rev.com/transcript-editor/Edit?token=oUk3nEXWg3sD136C8Xu4cyqeOYZoHwt7rRVJH-AiURFu_q4ymQcMn88R0NkEBk1G2mPEr9KhahEmMPGKL8wm98sDlyI&loadFrom=DocumentDeeplink&ts=1796.64) All in favor?

Nora Yahya: [29:57](https://www.rev.com/transcript-editor/Edit?token=J3bVMQ6gFzPK1P8_hvlAbWCvPTf-LO7RCsT3hv12mKEiY1XiJDwk3_lqKYgRHA5JdKn8RwRuRlLPijbMGmgshm0RN3E&loadFrom=DocumentDeeplink&ts=1797.52) Aye.

Zach Heller: [29:57](https://www.rev.com/transcript-editor/Edit?token=7KcO78QP5vdA-dxI0srp5-gdS8rU9bQG2JF6FyoMGudmcb7hrwbrO0ARkfx49E4Ta-P79-QEc_vMTIS3qwnNqPqix2E&loadFrom=DocumentDeeplink&ts=1797.53) Aye.

Lenworth Stephe...: [29:57](https://www.rev.com/transcript-editor/Edit?token=1uNPRmIscIK7lwLFrNNepNbNQi4uZc2wQf76OaTOzHrvbtQ8Dlp15kOPcgnzCThzRlKD39_7iC98jVPqo9We84eNA_s&loadFrom=DocumentDeeplink&ts=1797.88) Aye.

Zach Heller: [29:58](https://www.rev.com/transcript-editor/Edit?token=BTbTs42cTnSaMuJiDaCUPYUvJR6vnYbwllrHsAY3WTkALcwL80SJZSg3PPe0wLiW3XjNIZGRCyfudgwvvo8Ad3TYN6w&loadFrom=DocumentDeeplink&ts=1798.46) Aye.

Raymond McGill: [29:58](https://www.rev.com/transcript-editor/Edit?token=JX3tRwkDgqppHC8bkM7fuxIBQuMii4dTisbxjNdpLc9QC9HfvOIjrXSsLyjv65SFxAz6CjCbN5K0GuMMYgFmiz2FuP0&loadFrom=DocumentDeeplink&ts=1798.46) Aye.

Lucy Joffe: [30:01](https://www.rev.com/transcript-editor/Edit?token=GSj8o5P-pkE5TmYQw0BorC9PjDyiiGvKAa1eJuslKM_XL8mLJp8uD-X_7aCuWor3wQCpaBWsERlsTdsjhO9Pj4E-maU&loadFrom=DocumentDeeplink&ts=1801.44) Any opposed? Okay.

Nora Yahya: [30:05](https://www.rev.com/transcript-editor/Edit?token=11TDAuw-MOZw8qq8D22SvPW7zvo7YZ9K6iUtrNBG_hjfV8UBF8vT0D7czfOHffCJwdr5qyvL7EQtTSdnxyrU6vlLhGE&loadFrom=DocumentDeeplink&ts=1805.25) Thank you.

Lucy Joffe: [30:08](https://www.rev.com/transcript-editor/Edit?token=i-auEkEXNfd5ZWISKxYTBCJdkGUoGqlQp2JPqIEqxmKTJzS95mD7fT6ajNm02amJqVE2Qdd09NoeUxFcd4bdvkvJo5A&loadFrom=DocumentDeeplink&ts=1808.48) It could have gotten awkward. Okay.

Guerschmide Sai...: [30:12](https://www.rev.com/transcript-editor/Edit?token=VL84MMojBsz_jCsA4CbDROKkxps24ylE5FNorIPjGw2K2mz12MDy74LwbVk1aCIcWetfBLau_Hp8t8ibEG_Lh008QjQ&loadFrom=DocumentDeeplink&ts=1812.95) The other one was about Tanya, which I can speak to. So a few board meetings ago, I can't remember which one, we had voted on a new board member, Tanya St. Julian but since then Tanya has taken on some new responsibilities in her job and that has made it... Her bandwidth is such that she's not able to serve on the board any longer. Because she was not yet approved by the state she doesn't need to formally resign, but we need to formerly withdraw her candidacy as a voted on board member. That's essentially what it is.

Lucy Joffe: [30:56](https://www.rev.com/transcript-editor/Edit?token=b6Owm-UjuxvU_pV9N7IAnx-ws2ljeDqvnHcEheYoFYywUWgxLsWkMbwgKdPtELVloJjwPM6x33LO0Ijz67Gho9am2w0&loadFrom=DocumentDeeplink&ts=1856.03) So motion to withdraw Tanya St. Julian's candidacy.

Nora Yahya: [31:04](https://www.rev.com/transcript-editor/Edit?token=Jx3iKNAh5ygPlA3RZVKoX-Rrks-icp-Lpvl3-S9Qgq7_O9_9SX396Lu1Mb0i0uDB8Y5j0RdsjdgPORRc5GD-d8Dx7Ro&loadFrom=DocumentDeeplink&ts=1864.72) Okay. Nora.

Lucy Joffe: [31:06](https://www.rev.com/transcript-editor/Edit?token=q_qovWam3msRaUmkfb0Z-A2QVaXd46VQKwXqUAISKK9Y4G7STTdlvoOlRZ5qdbAEQG_VoUoyqUw2L62RGSzXDW5AZXk&loadFrom=DocumentDeeplink&ts=1866.87) All in favor?

Guerschmide Sai...: [31:07](https://www.rev.com/transcript-editor/Edit?token=L7uB20qqvw8Rp696g9UPkpZ6dPlC_bb0bQ09BsSS-VpO35kjNyq7ZOv8bwzmjGZigUNGB5ZVp8Emb_pUqzcjYDe3UC4&loadFrom=DocumentDeeplink&ts=1867.6) Aye.

Zach Heller: [31:07](https://www.rev.com/transcript-editor/Edit?token=_YTX5Yjle7hSSVxcWCuYNSnupdcF6SFVOmdgxGNyLR-9E2WuaqzBH5al-F1PQQXpoDctyMyNPksPWC4z1y1lrDDAXK0&loadFrom=DocumentDeeplink&ts=1867.61) Aye.

Raymond McGill: [31:08](https://www.rev.com/transcript-editor/Edit?token=e0xOXuV2EeSJJvyQIFct9uCGvsPci9Bq0MWUPEwQmkgatDj33g9zvefp4OFsg2rk-3whHHNfeS-RaRz7vAL-DHg21qk&loadFrom=DocumentDeeplink&ts=1868.43) Aye.

Lucy Joffe: [31:10](https://www.rev.com/transcript-editor/Edit?token=2ZSsuYT53nSk_jz6wRfBx1hkJ5whI_mLwVxGutgcKk5OAqoXT8TREJrSE6v6Wm9NczfowGc0ws14DmnKXZqSWVMlc3s&loadFrom=DocumentDeeplink&ts=1870.93) Any opposed?

Lenworth Stephe...: [31:15](https://www.rev.com/transcript-editor/Edit?token=85dsXMni9vvPrKlrLQ_FxDFWe-2G--1RZBwArBfAXzJlce4MZempLbYS6uFVzUlDe7KbcgYUCJRuy43dXWvI7vxbLlY&loadFrom=DocumentDeeplink&ts=1875.34) I'm sorry. Can you give me her last name? Tanya...

Guerschmide Sai...: [31:20](https://www.rev.com/transcript-editor/Edit?token=qaUMo0MCmzTPy6uj7kB_3dbZbryb38UwVgtN3tScmt2piCOCwYyjoZzlCPXc0pjYubGioOKsEvhc4Js9UPmbCN80GtI&loadFrom=DocumentDeeplink&ts=1880.12) St. Julian.

Lenworth Stephe...: [31:21](https://www.rev.com/transcript-editor/Edit?token=fqBcm3EFNOG5nlZoMsO4L_oH3swHpAj2Zmoz_pt-OvlqUiWcnFHamwV62dv4IDxIDmu5vmUnD8PSflgRBbOX7b6deQg&loadFrom=DocumentDeeplink&ts=1881.29) St. Julian, okay. I'll do the correct spelling later.

Lucy Joffe: [31:30](https://www.rev.com/transcript-editor/Edit?token=p1nbO8t_5l-gkTGdb1w74DvSpJT6mGMqiJvUE6PL4A-TfzENoOzG9fnnw-rvGgvIvpGL75yFWuS5AVIwR3DwIKuymGg&loadFrom=DocumentDeeplink&ts=1890.09) Now, on to finance, Gersh. Oh, you're muted.

Guerschmide Sai...: [31:35](https://www.rev.com/transcript-editor/Edit?token=O0vqUDZVcY1s0NiRadvANXHNLcugbfWE0xj4aJ3aPG-w1yM6HDo4FwNLsgbfAhrRpW2n1pp8EsYkFqGUVxClCxp-r4w&loadFrom=DocumentDeeplink&ts=1895.43) The decision making delegation piece.

Lucy Joffe: [31:38](https://www.rev.com/transcript-editor/Edit?token=ikfbrEGUmEhRKBnD6oqO7Ih5iROyGnhFY1iP4QAwl7w90pgqsP8PltzWpt7ivkpMQDryFB-d7r9kpuAy0Kx5xAeo2xg&loadFrom=DocumentDeeplink&ts=1898.72) Oh, sorry. Yeah. So everyone should have seen that we want to delegate to Gersh the authority to make urgent decisions that impact the health and safety of our scholars and our staff during the extent of the emergency in consultation with the task force. So Gersh and I listened or participated, listened in on a governance related webinar that I think the charter center had put together. And there was a recommendation that along these lines we don't foresee this being an issue, but to the extent that we have to make any of those urgent decisions like when there was uncertainty about whether to close the school or move to remote school-based learning in the very beginning of the pandemic, we wouldn't want to have to rely on pulling the whole board together to have an emergency board meeting when there's certain issue of life and safety.

Lucy Joffe: [32:53](https://www.rev.com/transcript-editor/Edit?token=rOKmNfbMRi9q6aoUttt924DOuwDLSyBjAWtMsvV5OfXgL7vERkeM48VbLAz7eU1XlNnwFttNudOJtCHU-QFiAlyQEkU&loadFrom=DocumentDeeplink&ts=1973.45) So the resolution probably we don't really foresee it giving new powers. A lot of this would be within the day-to-day management anyway, but we felt like having a clear statement of it was the safest thing for us all around. It requires that Gersh would consult with Kristin, Nora and me just in our capacity of the emergency task force and that full board would be looped in as soon as possible. And so I think it just allows us to cover our bases should there be any more such decisions that have to be made. Any questions about that? So with that, I'm going to vote on the resolution to delegate authority for emergency decision making to Gersh as executive director in consultation with the task force for the duration of the emergency.

Lucy Joffe: [33:58](https://www.rev.com/transcript-editor/Edit?token=FTFOtMaLKbVaOYmofNKMbrqUtmgMaPsCnnNHfs8tw79TtF_djl4YI2LlVeoZs-x8tfpXkruZH82PamUQF7SEeHwXySs&loadFrom=DocumentDeeplink&ts=2038.65) Motion to approve that. Sorry, I can't remember where I left those out at the beginning? Can I get a second?

Raymond McGill: [34:06](https://www.rev.com/transcript-editor/Edit?token=eg7YRHLL6gfioKNQmkY--Bkxl9qg4KpujeVqYXFAW0YTljapW0d5DYRdATkNBSoNgM-jGAqEVy7FloPgS7H_wF_y5yI&loadFrom=DocumentDeeplink&ts=2046.77) Second.

Lucy Joffe: [34:08](https://www.rev.com/transcript-editor/Edit?token=1rcd7YZ7B4OqqCBBJVQ7NPlHjVEW_2Izn9WKoIkTD3Kd1VMaACV_VUucvSLBJoGXWj6ga5KwvGvDIOFoC3B2jLEjH1c&loadFrom=DocumentDeeplink&ts=2048.67) All in favor?

Guerschmide Sai...: [34:09](https://www.rev.com/transcript-editor/Edit?token=0sQKRYP6sYvR5EctcEILXDKY9ptfALqaeGqlD4hnPAkKe_VvUxmhxm2vf6m9xmkA3ZZZFSB3vVqB7Le62AULqs0dpSQ&loadFrom=DocumentDeeplink&ts=2049.44) Aye.

Kristen Briggs: [34:09](https://www.rev.com/transcript-editor/Edit?token=Nj4sTMyEp0mE3xzBEd5x7mj16tvH0CTXjh5Qg_EpEfnkHOhrICfl2xwm0Eh8qysF556oT_uXA23wQ0l9Klcy_HtYWkg&loadFrom=DocumentDeeplink&ts=2049.5) Mm-hmm (affirmative).

Raymond McGill: [34:09](https://www.rev.com/transcript-editor/Edit?token=qsgtraiOKU7YUCoqcf5pgV66MGr70XxC5sR-W9fVXiCEO1WE5cLC4QV04NEj5qchFvsgqdPebNM1nSDASflbjmZt5FA&loadFrom=DocumentDeeplink&ts=2049.51) Aye.

Lucy Joffe: [34:13](https://www.rev.com/transcript-editor/Edit?token=XuKM3qRibcNX28MOQDZCBy_2WRubHiIP91sc0sv0gu79nDzW3E58-0waxeM838zY2zlvbkfsW1lYPJVFLaYREwa2iQk&loadFrom=DocumentDeeplink&ts=2053.56) Any opposed? Okay. Thank you.

Guerschmide Sai...: [34:21](https://www.rev.com/transcript-editor/Edit?token=poe8dNnG4kfbRwmbL4sYHt6_SMsAjUfqUPPXAJ4VaLSPaFdYFZJ4Ls3ltto_07swaRy8X7nvF8uGPVSAfhfZEOtrOys&loadFrom=DocumentDeeplink&ts=2061.51) Can you folks see the financials on the screen?

Raymond McGill: [34:26](https://www.rev.com/transcript-editor/Edit?token=1T5YpbeSiO5_F8MPI90RPmndEerEIwg7VG9P3nF9A7yTNfcbJFa5LryumnPAYjXokuGwrwMaYS9LBcHFVxsRQR4sIYk&loadFrom=DocumentDeeplink&ts=2066.45) Yes, indeed.

Guerschmide Sai...: [34:27](https://www.rev.com/transcript-editor/Edit?token=Go64JbT9-simydgw0U9JyYvqDI5S9gWOOwXmo6ukCs4-4X9dO0SL7uIRuiO1Vz9hjMDy_sohOYBMours2LIuBROkQ7s&loadFrom=DocumentDeeplink&ts=2067.89) Perfect. All right, Ray.

Raymond McGill: [34:30](https://www.rev.com/transcript-editor/Edit?token=2K6tVmngOc0AW_QX4KqC_hlx1q62sK7mK1FZfqWiYQKCML5rYYDYvatN898XjuYHRE7Nw40M_6-uW5HKrUztZEcGlu8&loadFrom=DocumentDeeplink&ts=2070.91) So if you scroll up a little bit, this is the March financials. You can see at one point we sort the forecast, this is what we've had for a while. You can see since January 3:10 in terms of enrollment and we're actually going to end I think the dose of the final billing already happened. So 3:18 is where we ended up. So slight increase there. And then also some notes on the side which I think where I should go into more detail during the executive session. But the final kind of roll up as you can see in column I we're at -120, but if you take into account depreciation, we go from a deficit to a minor surplus if we're looking at it on a cash basis.

Raymond McGill: [35:30](https://www.rev.com/transcript-editor/Edit?token=ti2DKXHZ1t68SXZ2qVaQWfWV-1suhLYxLofxp3njCkclqpGVISRhnKOsYxppox8VdfIdkKV2bnVMMBWiSAOCDDjtgUA&loadFrom=DocumentDeeplink&ts=2130.47) So just another data point for us to think about as we're ending this final forecast. Any questions on the March financials? Okay. I'm going to make a motion then to approve, said March financials.

Zach Heller: [35:59](https://www.rev.com/transcript-editor/Edit?token=vAn4UBo_gB7FHV7sqLYAe_ko9upCHDwVpeF4DDXQ9fV7-19iB2l7bqkYaylbUm3Qkm7NZ5rrGwT6fKPIpnLoQ0b5x0k&loadFrom=DocumentDeeplink&ts=2159) [inaudible 00:35:59] second.

Raymond McGill: [36:01](https://www.rev.com/transcript-editor/Edit?token=WoahKlT1CrBKymeMHu5fTL843mRoV0hbxQYXBTgJzVrKJ-8p28iLkwbrtCoMYLblgjJFdXvtLWB7DK1aWioT-SziVWY&loadFrom=DocumentDeeplink&ts=2161.73) Great. All in favor?

Lucy Joffe: [36:03](https://www.rev.com/transcript-editor/Edit?token=-ygVOkiEUBKomWlPm3WvaBgue8CKigL2tCliU47hLbOWu3T5Wq--0lzNnVkiTylWQCLB3JuAJ36Ddv3UYAhg11kN5EU&loadFrom=DocumentDeeplink&ts=2163.86) Aye.

Kristen Briggs: [36:03](https://www.rev.com/transcript-editor/Edit?token=ru_qZhvyvCpIUZfDz4Ll68CEgRfhdtTjZw_fnuSITpVwPqUxbUd4VqVu3jXhAMFu1fsxYe-LutT1oJYZsSH2D17o4CQ&loadFrom=DocumentDeeplink&ts=2163.87) Aye.

Nora Yahya: [36:03](https://www.rev.com/transcript-editor/Edit?token=EqtLdbum66X11Zt6XZtPFtkmwvJX1lOqgesq9JMo_xp4-h6Ni_07RNzR7RoY3VtyOUBYP8kWOLE9Cp0TxGEnaIK19DI&loadFrom=DocumentDeeplink&ts=2163.87) Aye.

Zach Heller: [36:03](https://www.rev.com/transcript-editor/Edit?token=Q2_sjhnQBIqgNRb8TyQq9-ck62xCn5AOSP9IeWY5y8XyL1-KID-hGGOuHBZU1sw0OFEp_DwXywWCkucfi1hFhjHAOQs&loadFrom=DocumentDeeplink&ts=2163.87) Aye.

Raymond McGill: [36:07](https://www.rev.com/transcript-editor/Edit?token=uTcRVtqG7xQ8Ca8SNNF82ZJ-cBbr7UXlPEvwUwGWtw3QiwKtPzxaCGRTY8-nMYFXA8YG6zj3gH44XzVGLfkEaqqEqNE&loadFrom=DocumentDeeplink&ts=2167.62) Any opposed? All good. Now, Gersh if your Excel is still being friendly, you can show the draft budget. Okay.

Guerschmide Sai...: [36:27](https://www.rev.com/transcript-editor/Edit?token=pF1_nE-vzZwrIjMaGWE1Jhx7mmo0IGHebSVNI7GdfGFf1NfK-v4s-BSzGlcxcmjttw9zQOrm3MASFED60DqBmI2ZP8E&loadFrom=DocumentDeeplink&ts=2187.57) The draft budget?

Raymond McGill: [36:29](https://www.rev.com/transcript-editor/Edit?token=7ugw2zE4G52Z7vbfFnQ54effAZvVqIp1nTxRmCYB5_TOf1o7ypigFOMUlzYlWPbie6hkiehphfiF0wILwZmO387bIMA&loadFrom=DocumentDeeplink&ts=2189.42) Yes. Now this is awesome. There's a lot going on here as you guys can see. I asked Adele to overcomplicate it, to make sure that you guys get as many numbers on one screen as possible. So it was my doing, the policies. But it's actually very helpful. All of the green columns are the actual budgets that we approved and all of the yellow columns are the actuals or where we are with the forecast and the draft budget. So you can just see all the way back since 2016 what we were thinking we would end with $11,000 surplus. We actually ended with a deficit, thinking surplus and a deficit, thinking deficit and a greater deficit. You can see a pattern here.

Raymond McGill: [37:15](https://www.rev.com/transcript-editor/Edit?token=2pBxMUIu08vixxMj5GiNflXy79jui_l2kYcJB745sLEBZQUqvlFhzpdCidxyzNRPVqQPUOabQZPzYFLQmsXkq7itg8M&loadFrom=DocumentDeeplink&ts=2235.51) And it's your half budget for 2020\_2021 column J. However, we're going about it a much different approach. Specifically you can see the delta's between the enrollment numbers where the forecast for the enrollment is at 3:18 and we're going to budget 3:15 as Gersh mentioned. In prior years, we're budgeting much higher than where we actually landed except for 2018, but they're separate things that went on during that year. But you can see here, this is the first draft. We're going to do a few rounds of this. This incorporates all of the section changes with the two sections per grade with the teachers and it also has some space.

Raymond McGill: [38:07](https://www.rev.com/transcript-editor/Edit?token=29IIhQcP7thzXlpPDJdlmWhnbNXiWPaTXYmzwEWcHXjoe8yp_n2VXgsVBbbqd9VHv59V1X5_RqdgB3NtZlOFl4He_WI&loadFrom=DocumentDeeplink&ts=2287.57) I know Gersh said that we're fully enrolled at full capacity. And the teacher side stands at one, fourth grade teacher going on operation side we are, I believe, or the administration side. I don't know how you would say that. The other side of the house we're still hiring for, is that right, Gersh?

Guerschmide Sai...: [38:28](https://www.rev.com/transcript-editor/Edit?token=JpjiQImwPWm_fyvM-8wB_NazRNNqpUSQwwJGRcXrfqCvFROrm8UohvAcvHYsVaYt8w45WyiZaLdB-qDBkLjdSTT7oqo&loadFrom=DocumentDeeplink&ts=2308.37) No. So we don't have any active searches happening right now.

Raymond McGill: [38:33](https://www.rev.com/transcript-editor/Edit?token=0kMYp6fYHJteMpStK4CqJf4bjKeIBm2R7YH8fu6FIEvPNIaJco5rmDK1UF-r0Zk0Sw43yCb7c-1R7QaTB69btnwRwdU&loadFrom=DocumentDeeplink&ts=2313.53) Oh. Everyone's all... Okay, great. I thought we had an operations person that we're looking but okay. That's all good then.

Guerschmide Sai...: [38:45](https://www.rev.com/transcript-editor/Edit?token=LGxTbAwSL-jtd28Y21-i0bn7Jt82l7NfcJuzfYxdA1aw3KWGM4P1o1aG70vfJ8zYFAfObkKULEUzgdpSCIN51qbQWMk&loadFrom=DocumentDeeplink&ts=2325.6) We'll talk more about it during the executive session.

Raymond McGill: [38:48](https://www.rev.com/transcript-editor/Edit?token=9M3v9In0n5OpBT3y30m6KOZzgBcxEnSEBHb9FNeaaeKa-kKDO8zjArWsP86scui_gEJt4cEkAFwhbwSZseSkH2gF74w&loadFrom=DocumentDeeplink&ts=2328.01) Got it, got it. Okay. Trying to think what to point out here. Adele is not here. He would want me to point out the reduction in the per pupil rate, which is the first line up there, right on row five in column L ,which is basically saying the state's going to give us less money per pupil. And I believe there also, we don't have in this budget one of the revenue items that we did have last year-

Guerschmide Sai...: [39:19](https://www.rev.com/transcript-editor/Edit?token=70viqdL1SGBas7TJ4ygO4RLn4D4afDVKBjjKteUnuDYg0JI5o5EH1braOEGhe5wF0lbGrg3NklBa64wuTq8o8oX43rM&loadFrom=DocumentDeeplink&ts=2359.99) Yeah, there's-

Raymond McGill: [39:20](https://www.rev.com/transcript-editor/Edit?token=IdToQi2HzMjmM-AV_Ovjq14R-fUzO2MLIs9wnbosyAPBCwTZgvoxkXpzoBgNXadlvPRJWyC0oSnlsXNRI79PZ8vYPt4&loadFrom=DocumentDeeplink&ts=2360.3) Actually I'm not remember.

Guerschmide Sai...: [39:21](https://www.rev.com/transcript-editor/Edit?token=pxo_WId0aNEnCZrkh9BETGQLik8caVQBggiTcZZD8ahfyzDffwq7U1mReSfnSdjkatLoHgjKk9Vu5AsmxVgn1jrlNkQ&loadFrom=DocumentDeeplink&ts=2361.53) Miscellaneous state funds that we typically get here. So they've used it for this year and they've completely cut it for next year.

Raymond McGill: [39:29](https://www.rev.com/transcript-editor/Edit?token=8yTYoiX5WqpZdCxAdI0sT7ShxFwUrldGo1i1jF5oN5vYCkkZ09ZEZasw-Xh8vuS1X3v6OojTheyTM40dkb7PTpD2FuA&loadFrom=DocumentDeeplink&ts=2369.29) There you go. So that was a big shock to our budgeting process. But overall, which I think is going to be the main takeaway for you guys. First draft, we are showing a slight deficit. However, we're much more conservative on enrollment. There's already been the restructuring with the teachers sections and things already embedded in this. We do have extra attention paid to in the curriculum area which I'm sure Nora has gone and the academic committee has gone into in great detail on that side. But we hope to finalize this budgets in the next coming months. I don't think there's anything for us to vote on for this one. This is just to show you where we are at our stopping point progress as we have the meetings. And I think we don't finalize until, is it-

Guerschmide Sai...: [40:24](https://www.rev.com/transcript-editor/Edit?token=B8g4gdKxIqXHuIvqTy4fpUiQctTTTbNJULSbPONFy1_zAlEBLxuV9ULaPDdqPl9Veu6rBtnitH7hNfWdrCLI4zSJc_Q&loadFrom=DocumentDeeplink&ts=2424.83) June.

Raymond McGill: [40:25](https://www.rev.com/transcript-editor/Edit?token=cTTGSlkc14cX5Voc_ZKUeGke3JvCDTt8yrYeR2ZI8pqdneNYnjWDHHS3l2f7oZ7zyACo-ocEi0WxFZsDPwBglPUKfXA&loadFrom=DocumentDeeplink&ts=2425.06) June or May? There we go.

Guerschmide Sai...: [40:25](https://www.rev.com/transcript-editor/Edit?token=TH5Z7eO6McJoTHyQqDrSMwGt3eSMKg0LmRal-vT0nzBTVUj4J2eS-83GkXLmguzjtPNTTTPtrw6Y8oy627Zpe3waz44&loadFrom=DocumentDeeplink&ts=2425.88) June would be ideal.

Raymond McGill: [40:29](https://www.rev.com/transcript-editor/Edit?token=tTZsaoFYi1GXvC2yhnsqUTZPdHl0WdRs3uQ1Hh-8SWlF2zS0e51yMYgjvfeC8wrgsVD3cPhCrMZ_RxTP0Efxo4oGMCo&loadFrom=DocumentDeeplink&ts=2429.47) Yep.

Guerschmide Sai...: [40:30](https://www.rev.com/transcript-editor/Edit?token=7Gs5gMzCfhZYb-ExxIN5tnfJYruF13_TqSeQ0GlBjS14JL9G4lD88TMbR5zQ1C1Q6Njhi1Yyp6FA2Q1rvFTFMK27tGQ&loadFrom=DocumentDeeplink&ts=2430.42) But just to give you all a sense of what we'll be looking to do over the next couple of weeks as an SLT is that one of the other things that you might notice across the compensation line is a pretty healthy compensation line. One thing that we tried to do for the draft budget is be more conscientious of the compensation line. So there were some roles that we wanted to introduce for next school year, but because of some of the revenue that we will no longer be receiving we decided not to introduce many of those new roles. And then obviously enrollment impacted the sections piece and what we'll be doing over the next few weeks as an SLT is seeing if there's anything else we can do to eliminate this 38 K. So that's the goal. That is the hope. And so we will provide another draft for you all to look at in May. My hope, not my promise, but my hope is that we are able to remove this 38 K or chip away at it as much as possible.

Nora Yahya: [41:43](https://www.rev.com/transcript-editor/Edit?token=bmR0JZUzar-cwuWR75xnxjmOLBBhxvynq9IkOmIJ6LkTsCFAkJwgJ99iW1u_l32MVK78SeKPgYvWLga3duyPr2cyb_w&loadFrom=DocumentDeeplink&ts=2503.14) I mean I think that's great because if there isn't a federal bailout and there are more cuts coming down from the state, I think that 38 K is in the red, but it's still not bad. So if you find a way to eliminate it and then there's still reductions in the future offsets it. So I think that's a great exercise. I'm glad you guys are thinking ahead.

Guerschmide Sai...: [42:16](https://www.rev.com/transcript-editor/Edit?token=N7rYAyOT3JrTys79NTK_nd9L6aytb0j0-IUUmL3M4rc9N-WHIsEKEtb2wnMCMTo35E_wvbfBnlDUodIe5dYcC3ZOzGw&loadFrom=DocumentDeeplink&ts=2536.76) Are there other questions? There isn't anything to vote on so we can discuss, but then we'll move on to other things if there are no questions. Alrighty. Well, I'll go back to the agenda. So now it says that we will be moving into executive session. I think that's everybody.

Lucy Joffe: [42:48](https://www.rev.com/transcript-editor/Edit?token=hCQVh1c6MXG9Kh3KogJcowVcWlF-bCA73Ks4YiIkMGbSQAxvbYFdjwbnSObm-Txmiu0VMIAnqF3Xsz82eMF9r5qHyMc&loadFrom=DocumentDeeplink&ts=2568.9) All right. So we'll motion to enter executive session to discuss personnel matters.

Raymond McGill: [42:59](https://www.rev.com/transcript-editor/Edit?token=YDC1O2Nc3wwalQI8fjumo8Rv9LehH3vFh8fVkpShx75rPxLreUfpekriZKG_0sSQlrKnHcbPFisANklpzktcjIoj5zI&loadFrom=DocumentDeeplink&ts=2579.95) Second to Ray.

Lucy Joffe: [43:02](https://www.rev.com/transcript-editor/Edit?token=KJtVSiXK8mzk52E6h9iqP7ZybffRjz568dKCt_OouMUOICW_UvYJT18DKbR64acQtF5wtstVy59klL99dWElxgAyo30&loadFrom=DocumentDeeplink&ts=2582.84) Okay. I don't think we need an all day [inaudible 00:43:05]. So I want to thank all of our non board members for joining. And if you guys have a great or as good a rest of the evening as possible and we will see you or talk to you soon.

Nora Yahya: [43:25](https://www.rev.com/transcript-editor/Edit?token=xc-4tkB1jINrH9dvb8XK6Lf3tBDaCIWw7Hm2_t8pugs01gmgVOqFpRdz9FMZK_ZsL3S3sjObSzC10dspoWd-SUq_AU4&loadFrom=DocumentDeeplink&ts=2605.84) Thank you.

Guerschmide Sai...: [43:27](https://www.rev.com/transcript-editor/Edit?token=HuzhFd-PjkVIXrRbqua6sWkk3zdr-hFbwEZB0tjgMPUE1bfMx6xVMHg7ArmjRMeEh44CU5tjSzIAtnZ15DnTUXpp24U&loadFrom=DocumentDeeplink&ts=2607) Thank you, [inaudible 00:43:27].

Raymond McGill: [43:27](https://www.rev.com/transcript-editor/Edit?token=wi_YgUzSW8gJtfaoLFUF3fdx9ZON1ahZQnODAiG1ucXyAVUBytYLlqeacuKhfGDY9GzUViwQjR9n_Jn8-GxabCOo8yc&loadFrom=DocumentDeeplink&ts=2607) See you later, see you Robin.

Kristen Briggs: [43:27](https://www.rev.com/transcript-editor/Edit?token=nOQUHrU9_VccLEZLgmNf67JbScdA9K1WTT56hdiMNgAq5qPNFTR-hYEBF3rIW0_q18heGXkqJk3R4HzFom7VYZBv1Ac&loadFrom=DocumentDeeplink&ts=2607) Bye.

Robyn Milliner-...: [43:27](https://www.rev.com/transcript-editor/Edit?token=qRW0niyVeu2jg7GjE71zht-FWYl1MexcaH-JBrTrK77bnJ5vdjeqV5gpwZ0woxY5tY774KmewCk92pXTSowfHumtTAM&loadFrom=DocumentDeeplink&ts=2607) Bye.

Lucy Joffe: [43:34](https://www.rev.com/transcript-editor/Edit?token=JaU_4SkPi1pjL4rUhcypit0GS_b6_TDS2FtgnKCIQz6cYINhK66ZMhZghVO9u_ETwlDys3iCQ97rd9ssZs9gFaiYa3k&loadFrom=DocumentDeeplink&ts=2614.41) And Amira. Bye Amira, and-

Guerschmide Sai...: [43:36](https://www.rev.com/transcript-editor/Edit?token=pkymNAUbikVsCgryFF8mz-e0bgiIg-bj7x3j0eBeEuvpExkAzMFJ21RQSLM4cAE1o05vVDzK0Sl_Mh1TFbTDvi24Y08&loadFrom=DocumentDeeplink&ts=2616.44) Oh, and Amira. Bye Amira.

Lucy Joffe: [43:37](https://www.rev.com/transcript-editor/Edit?token=xKiz1pBr2OTJ4i1bxC23TRLWTXuz-5N6IG8iAnPoy6467SZR5pJhzghp0_Wj-IHTkm43k9JG8-d3kCtPLbjl7LEq8Wg&loadFrom=DocumentDeeplink&ts=2617.42) And Shirley-