

La Cima Elementary Charter School

Minutes

February Board Meeting

Date and Time

Wednesday February 26, 2020 at 6:00 PM

Location

La Cima Elementary Charter School
800 Gates Avenue, Third Floor
Brooklyn, NY 11221

Trustees Present

K. Briggs, L. Joffe, L. Stephenson, N. Yahya, R. McGill Jr, T. Mitchell, Z. Heller

Trustees Absent

A. Edwards, D. Mack-Glasgow, J. Swayne

Guests Present

A. Hageb, Amira Bolton, Capri Tennis, G. Saint-Ange, Letta Belle, Milliner 'Johnson, Robyn Johnson

I. Opening Items

A. Classroom and Achievement Board Walkthrough

Board Members got the opportunity to do a walkthrough of the school and discussed the learning opportunities within each grade level.

B. Record Attendance and Guests

C. Call the Meeting to Order

L. Joffe called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Feb 26, 2020 @ 6:00 PM at
La Cima Elementary Charter School
800 Gates Avenue, Third Floor
Brooklyn, NY 11221

D. Approve Minutes

L. Joffe made a motion to approve the minutes from January Board Meeting on 01-22-20.
Z. Heller seconded the motion.
L. Joffe motion for to approve the minutes, 2nd by Z. Keller The board **VOTED** unanimously to approve the motion.

II. Public Portion

A. Public Comments

No public comments

III. Updates

A. Board Chair Update

L. Joffe discussed Board Recruitment.

B. Executive Director Update

G. Saint-Ange and the school leadership team discussed:

Community Visibility

Next Up in March (Human Capital)

January to Spring: Winter Check Point

Fall Predictions to Winter Growth

Student Enrollment-we are currently at 316 student

Enrollment Working Group

Upcoming School Event

-Black History Month Celebration

-March 13th-Test Prep Rally

IV. Voting Items

A. 403-B Vesting Schedule starting in 2020-21 [Discussion and Votes]

R. McGill Jr made a motion to accept the changes to the 403b plan.

Z. Heller seconded the motion.

R. McGill Jr. made motion to vote on the 403b plan to reflect staff vesting to be zero in year one, zero in year two and 100% vested in year three. This was 2nd by Z. Heller and unanimous

The board **VOTED** unanimously to approve the motion.

B. Committee Assignments

V. Committee Updates

A. Academic Committee

Updates covered in the ED section

B. Finance Committee

R. McGill Jr made a motion to approve the January Finance.

N. Yahya seconded the motion.

R. McGill Jr. made a motion to approve the January finance, this was 2nd by N. Yahya. This was approve unanimously by the Board. The board **VOTED** unanimously to approve the motion.

C. Governance Committee

L. Joffe discussed Board Recruitment due to potential vacancies. This will be an ongoing process.

D. Executive Committee

No updates

VI. Executive Session

A. Executive Session

Discussed personnel matter

VII. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:30 PM.

Respectfully Submitted,
L. Stephenson