



La Cima Elementary Charter School

Minutes

Board Meeting

Date and Time

Wednesday October 19, 2016 at 6:00 PM

Location

La Cima 800 Gates Avenue

Board Members Present

A. Edwards, L. Joffe, L. Stephenson, M. Francois, N. Booth

Board Members Absent

Non Voting Members Present

E. Bazile (remote), N. Yahya, T. Phillips

Guests Present

A. Hageb, F. Turturiello, Ms. Fierce, N. Brinson, T. Jones

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

N. Booth called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Oct 19, 2016 @ 6:03 PM at La Cima 800 Gates Avenue.

C. Approve Minutes

N. Booth made a motion to approve minutes from the Board Meeting on 09-14-16.
A. Edwards seconded the motion.
The board **VOTED** unanimously to approve the motion.

M. Francois arrived late.

II. ED Report

A.Monthly Report

N. Yahya arrived late.

T. Philips introduced Mr. D. Warick

T. Philips discussed the Dash Board

- Predictability Proficiency
- Organizational Excellence
- Classroom Observation

T. Philips the 5th Grade Paris Trip, Charter Conference Workshop and Enrichment Clubs

III. Academic Excellence

A.Committee Update

L. Joffe discussed committee priorities

IV. Executive

A.ED Evaluation 2016 Update

N. Booth discussed the Executive Director pending performance evaluation

V. Finance & Audit

A.Monthly Financials YTD September 2016

A. Edwards made a motion to to approve the financial year to date report.

N. Booth seconded the motion.

The board **VOTED** unanimously to approve the motion.

B.LCCS Audit Report 2016

A. Edwards made a motion to approve the audit statement.

N. Booth seconded the motion.

The board **VOTED** unanimously to approve the motion.

C.Communication of Internal Control Matters

D.Draft Communication with Those Charged With Governance

VI. Governance

A.Performance Pay Policy Amendment

T. Philips discussed an exception to the performance pay policy.

N. Booth made a motion to to table the vote regarding the exception of the pay performance policy and for L. Stephenson to work with the Finance Committee to secure best options for an award for the recipient of the above policy exception.

K. Mobley seconded the motion.

The board **VOTED** unanimously to approve the motion.

VII. Closing Items

A Adjourn Meeting

N. Booth made a motion to adjourn the meeting.

A. Edwards seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:32 PM.

Respectfully Submitted,

L. Stephenson