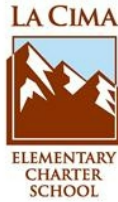


APPROVED



La Cima Elementary Charter School

Minutes

October Board Meeting

Date and Time

Wednesday October 23, 2019 at 6:30 PM

Location

800 Gates Ave, Brooklyn, NY 11221

Trustees Present

A. Edwards, D. Mack-Glasgow, L. Stephenson, R. McGill Jr, T. Mitchell, Z. Heller

Trustees Absent

J. Swayne, N. Yahya

Guests Present

A. Hageb, C. Tennis, D. Pasek, G. Saint-Ange, K. Briggs, L. Berkley-Cummins, R. Milliner

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

A. Edwards called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Oct 23, 2019 @ 6:30 PM at 800 Gates Ave, Brooklyn, NY 11221.

C. Approve Minutes**II. Updates****A. Interim Board Chair Update****B. Renewal Conversation**

D. Pasek mentioned that the renewal report for La Cima will be due on Sept. 1, 2020. His firm is working on 6 concurrent renewals. He estimates a full term renewal despite the 17-18 blip in academics. The school year will be the last data point that goes into the renewal. The three main categories that go into renewal are Academic Performance, Serving ELL, SWD and Economically Disadvantage Students and Finances. He project that LCCS will score a 4 out of 5 in Academic Performance category. For category 2. LCCS has a compelling number for ELL service vs the rest of the CSD which should help offset the percentage of CSD students, which are behind the CSD. LCCS's finances are fine with a deficit as long as there is a reserve and plan in place to address the deficit.

D. Pasek said the board and his company are to decide on 1-2 high quality things that should be highlighted on the report for good governance.

C. Executive Director Update

GSA discussed last year was year 0 of a turnover and this is year 1. The IL team had a 100% turnover which allows for a support of the needed change. Ideally there are 3 consecutive years of academic achievement helps support the notion of a turn around being done and achieved.

Student enrollment is 331 and projected to be 325. Due to the continued enrollment challenges and projected future challenges, GSA is looking to start an enrollment focus group. The authorizer is aware of the student enrollment challenges within BedStuy.

D. Principal Update

L. Belle gave a principal update and highlighted that two reasons the school wasn't thriving was due to a lack of systems to support the work and lack of aligned school wide assessments compared to NYS exams.

III. Committee Updates

A. Academic

L. Belle talked through the upcoming plans and needs of what will happen at LCCS. Training will take place with emphasis on data driven instructions and planning. This is required to create norms across each grade and the entire school.

LBC talked through live coaching and how it was absent for many years. This form of feedback plans and roll-outs are continuing for all teachers. This is tied to the development needs and cycle of teachers.

CT discussed the consistency and expectations shift that is present this year

B. Finance Committee

Reviewed September actuals, we will continue to analyze performance and possible needs that may lead to going into reserves.

R. McGill Jr made a motion to approve the the September financials & the SY19 Audit; and move the vote of the October financials and future budget re-forecast to a call to allot time to have a board discussion.

Z. Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Governance

IV. Closing Items

A. Adjourn Meeting

A. Edwards made a motion to adjourn the meeting.

T. Mitchell seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,

L. Stephenson