

La Cima Elementary Charter School

Minutes

Board Meeting

Date and Time

Wednesday October 21, 2020 at 6:30 PM

Location

Join Zoom Meeting

<https://us02web.zoom.us/j/3572871210?pwd=bDVEYlJsMmNYOTE0Mi9jSG9ZT0V6QT09>

Meeting ID: 357 287 1210

Passcode: 906580

Trustees Present

A. Edwards (remote), J. Swayne (remote), K. Briggs (remote), L. Joffe (remote), Z. Heller (remote)

Trustees Absent

D. Mack-Glasgow, L. Stephenson, N. Yahya, R. McGill Jr, T. Mitchell

Guests Present

A. Hageb (remote), Capri Tennis (remote), Darlene Alvarez (remote), J. Manzano, Robyn Milliner-Johnson (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Joffe called a meeting of the board of trustees of La Cima Elementary Charter School to order on Wednesday Oct 21, 2020 @ 6:30 PM.

C. Approve Minutes

L. Joffe made a motion to approve the minutes from Board Meeting on 09-30-20.

Z. Heller seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Public Portion

A. Public Comments

No public comments

III. Updates

A. Board Chair Update

Lucy extends a warm thank you to the staff for all the work they have been doing during these uncertain times and also for the work with getting everything prepared for the Renewal Visit. Additionally, next month is when positions are up for Board elections. Everyone is encouraged to join in for various positions. If there are any questions, Board members should reach out to Lucy with questions.

B. Executive Director Update

GSA: Great progress in Mathematics based on MAP data but ELA still has some additional work to be done there is some work to do with the 5th graders this year.

RMJ: Were planning 2-3 Interim Assessments pre-COVID-19 impact. Looking at data from bi-weekly quizzes to get a better sense of what skill gaps are evident to focus on. Students will also take NWEA Reading Assessment on Nov 11th. This will provide data on students' reading level which will guide next steps of support for students.

GSA: Teacher growth has been significant with two-thirds of teachers ranking a positive trajectory and 29% on a flat trajectory based on teachers' implementing feedback.

KB: "Has LCCS thought about ways to track college readiness and instructional best practices with teachers?"

LB: "We don't have a way of formally assessing this... This is food for thought when we think about 21st century skills. Robin and I are cautious of how much we have our teachers bite off in regards to the learning apple."

GSA: Focus on healthy organizational health. A cohesive leadership team was the primary prior goal. LCCS will administer and organizational health survey to all employees across three areas: "Employee Engagement," "Manager Effectiveness" and "Equip Factors." This differs compared to the staff survey as it was a measure of how team members feel about other teams. The short coming was around not having enough information to answer and also it was administered at the end of the year which prevented action planning. The old staff survey will be replaced by this new measurement tool

IV. Closing Items

A. Follow-Up Items

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:30 PM.

Respectfully Submitted,
L. Joffe